

ALL INVOICES TO  
PURCHASE  
ORDER



**HACKENSACK BOARD OF EDUCATION**

191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST  
APPEAR ON ALL  
INVOICES, PACKAGES &  
CORRESPONDENCE

**601134**

Page 1 of 1  
Copy 3

Req# R60260

Account Code	Amount
11-000-230-331-08-12-00	95,000.00

Ship to  
HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To  
RICHARD E. SALKIN 2843  
50 MAIN STREET  
HACKENSACK, NJ 07601  
Fax (201) 342-9457

Date: 07/02/15 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal Services SY 2015-16 Board Approved April 28, 2015	95000.000	95,000.00
<p><i>PURCHASE ORDER 2015/2016 95,000 NO OTHER P.O. FOR THIS YEAR</i></p> <p><b>FOR PAYMENT SIGN &amp; RETURN</b></p>			\$	11,310.00

**AIMANT'S CERTIFICATION & DECLARATION**

\*\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*\*  
 Form or pricing that is inconsistent with a contract between the Board of Education and the vendor  
 terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation  
 Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services  
 district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See  
 side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures  
 deemed incomplete and payment will not follow.  
 I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles  
 been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons  
 re knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing;  
 at the amount charged is a reasonable one.  
 I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with  
 federal and State Laws and Regulations, and will submit verification upon demand.

Total for Lines **\$95,000.00**

~~\$10,110.00~~

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Luce B. Davis* Business Administrator  
*Karen G. Lewis* Superintendent

VENDOR SIGN HERE *[Signature]* DATE *7/15/15* OFFICIAL POSITION *BOE 27774* TAX I.D. NO. OR SOCIAL SECURITY NO.

**END ALL INVOICES TO**  
**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

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CORRESPONDENCE

**701246**

Page 1 of 1  
Copy 1

Req# R70411

Ship to  
HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To  
RICHARD E. SALKIN 2843  
50 MAIN STREET  
HACKENSACK, NJ 07601

Fax (201) 342-9457

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 school year BOE approved April 26, 2016	100000.000	100,000.00
<p><i>FIRST PURCHASE ORDER FOR 2016/2017</i></p> <p><b>FOR PAYMENT SIGN &amp; RETURN</b></p>				
			Total for Lines	\$100,000.00

**CLAIMANT'S CERTIFICATION & DECLARATION**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*  
Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.  
I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.  
Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Ronnie A. Herman* Business Administrator  
*John V. Cecile* Superintendent

X *[Signature]* 7/13/16  
VENDOR SIGN HERE DATE

OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

END ALL INVOICES TO



# HACKENSACK BOARD OF EDUCATION

191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

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INVOICES, PACKAGES &  
CORRESPONDENCE

**703521**

Page 1 of 1  
Copy 3

## PURCHASE ORDER

Req# R74315

Ship to

HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Account Code	Amount
11-000-230-331-08-12-00	18,000.00

Date: 04/12/17 Dept: LFRITZ

CHECK NO. \_\_\_\_\_ PAYMENT DATE \_\_\_\_\_

Qty	Unit	Description	Unit Price	Amount
1.		Additional Legal Services for the 2016-2017 school year	18000.000	18,000.00
<p>Second purchase ORDER for 2016/2017</p>				

THIS ORDER IS TAX EXEMPT PER N.J.S.A. 54:32B-9(a)(1) TAX EXEMPT I.D. NO. 22-6001844

Total for Lines \$18,000.00

THE STATE OF NEW JERSEY HAS ENACTED A LAW THAT REQUIRES ALL BUSINESSES (INDIVIDUALS INCLUDED) WHO CONTRACT WITH BOARD OF EDUCATION TO REGISTER WITH THE STATE DEPARTMENT OF THE TREASURY AND FILE WITH THE BOARD OF EDUCATION A "BUSINESS REGISTRATION CERTIFICATE."

I, having knowledge of the facts certify that the materials and supplies have been received or the services rendered; said certification being based on signed delivery slips or other reasonable procedures.

*Renata Fritz*  
SIGNATURE

4/20/17  
DATE

NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY

*Patricia A. Herman*

Business Administrator

*Joseph V. Cozzitelli*

Superintendent

ALL DEPARTMENT HEADS ARE RESPONSIBLE FOR MONITORING THE RECEIPT OF ALL ORDERED SERVICES AND MATERIALS. THE PAYMENT VOUCHER SHOULD NOT BE SIGNED UNTIL ALL THE GOODS ARE RECEIVED OR ARRANGEMENTS HAVE BEEN MADE FOR PARTIAL PAYMENTS FOR WHICH YOU HAVE ADVISED THE PURCHASING AND FINANCE DEPARTMENT.

**RECEIVING COPY - RETURN TO BUSINESS OFFICE SIGNED**

THIS NUMBER MUST  
APPEAR ON ALL  
INVOICES, PACKAGES &  
CORRESPONDENCE

**HACKENSACK BOARD OF EDUCATION**  
191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

Req# R80060

Ship to  
HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To  
RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK, NJ 07601  
2843  
Fax (201) 342-9457

Date:  Dept:

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Account Code	Amount
11-000-230-331-08-12-00	144,000.00

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2017-18 school year BOE Approved May 3, 2017	144000.000	144,000.00

**FOR PAYMENT  
SIGN & RETURN**

*PURCHASE  
ORDER  
2017/18*

NOTE:

Following are  
monthly invoices  
from R. SACKIN  
for 2016/2017  
School year

JULY 2016 THROUGH JUNE 2017

TOTAL: 131,790.85

- expenses

→ \$131,709

ACTUAL BILLINGS

Authorized to bill \$118,000

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

Page 1 of 6

MEMBER OF THE BAR - N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

August 1<sup>st</sup>, 2016

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

\$11,323

RE: Legal Services Rendered  
During the Month of JULY, 2016

Dear Ms. Hinman:

Below please find statement of legal services rendered during the month of July, 2016.

7/01	Receive/review material re: salary issue with County Superintendent of Schools; personnel issue, phone J. Montesano, x2; R. Ricci, Esq., rec./rev. report:	4.1 hours
7/02	Research re: disciplinary standards:	2.0 hours
7/05	Issue re: dispute with County Supt.; review regs. / statutes, review HASA contract, draft of corresp. to County Supt.; conf. w/ R.Marks, e-mail corresp. to County Supt.:	5.6 hours
7/06	Ongoing Personnel matter, review file, phone conf. w/ Cedar Grove B.O.E. Atty.; rec. inquiry from Supt. re: retro pay issue research, e-mail, opinion:	3.9 hours

- 
- 7/07 Ongoing personnel matter, review file,  
phone J. Montesano re: status of docs.,  
Supt. re: personnel, dispute w/ County Supt.,  
research/review disciplinary criteria; 4.5 hours
- 7/08 Review HASA data; e-mail to Supt. &  
B.A. re: negotiation sessions; conf. w/  
Supt. re: personnel issue: 4.7 hours
- 7/11 Receive/review e-mails re: 7/14 meeting;  
review issue re: retro-pay; ongoing personnel  
matter, review applicable criminal statutes: 2.7 hours
- 7/12 Research re: issue re: executive session question;  
memo to BOE; R. Marks re: residence issue; J.  
Montesano x2 re: ongoing personnel matter: 3.7 hours
- 7/13 County Supt., R. Marks re: salary issue ; on-  
going personnel matter review memo; phone  
Supt.; prepare for 7/14 HASA, prepare mtg.: 4.2 hours
- 7/14 Review doc's. relating to retro pay issue for  
employees; ethics question; prepare/attend  
HASA; prep meeting w/ Supt, B.A.  
Review memo re: ongoing personnel matter;  
phone conferences w/ Weinberg, Esq. re:  
expungement matter, edits of drafts of  
Stipulation: 5.1 hours
- 7/18 Ongoing personnel matter; phone Supt., J.  
Montesano, review file, DYFS reports,  
phone DYFS investigator, review DYFS  
stat re: jurisdiction: 3.5 hours

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7/19	Phone conference re: personnel matter:	.3 hours
7/20	Receive/review employment contract, on-line research re: conduct unbecoming:	2.5 hours
7/25	Receive/review correspondence R. Ricci, Esq.; phone Supt. x3 re: personnel matter; DYFS worker re: personnel matter; Ex- pungement matter, execute Stipulation of Dismissal, correspondence to A.L.J. Pasquale; review 7/26 Agenda; R. Ricci, Esq., re: ongoing personnel matter; prep. HASA proposal for 7/27 Session; Loccke re: personnel issue; H. Wagner, County Supt.'s Office:	6.1 hours
7/26	Research re: tax collection issues re: abatements by City, R. Marks re: County supt., Loccke re: tenured Teacher matters; receive/review proposed personnel Resolution; Prepare for HASA session on 7/27; prepare for B.O.E. Meeting:	7.0 hours
7/27	Prepare/attend HASA session; conf. with Supt re: ongoing personnel matter; draft of form letter re: victims re: above; R. Marks re: resolution of grad. credit inquiry; draft confirming letter agreement re: same; tenure issue, research re: procedures:	6.5 hours
7/28	Supt. x3 personnel matter; HASA reps. re: pending issues, proof read letter re: grad. Credit inquiry; Loccke re: 2 personnel matters:	3.7 hours



7/29 HASA President x2, re: Resolution; out-  
standing issue; prepare MOA #3 re:  
HASA ; continue research re conduct  
unbecoming

3.4 hours

Total Hours: 7/1/16 - 7/29/16

73.5 hours

At \$150.00 Per Hour:

\$ 11,025.00

Attend B.O.E. Meeting: 7/26/16:

300.00

Total:

\$ 11,325.00

Respectfully submitted,



Richard E. Salkin, Esq.,  
Attorney,  
Hackensack Board of Education

RES/smf



# HACKENSACK BOARD OF EDUCATION

191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

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**701246**

Page 1 of 1  
Copy 3

## PURCHASE ORDER

Req# R70411

Ship to

HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

CHECK NO.	PAYMENT DATE
-----------	--------------

Qty	Unit	Description	Unit Price	Amount
1.		Legal Services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

**THIS ORDER IS TAX EXEMPT PER N.J.S.A. 54:32B-9(a)(1) TAX EXEMPT I.D. NO. 22-6001844**  
THE STATE OF NEW JERSEY HAS ENACTED A LAW THAT REQUIRES ALL BUSINESSES (INDIVIDUALS INCLUDED) WHO CONTRACT WITH BOARD OF EDUCATION TO REGISTER WITH THE STATE DEPARTMENT OF THE TREASURY AND FILE WITH THE BOARD OF EDUCATION A "BUSINESS REGISTRATION CERTIFICATE."

Total for Lines **\$100,000.00**

I, having knowledge of the facts certify that the materials and supplies have been received or the services rendered; said certification being based on signed delivery slips or other reasonable procedures.

SIGNATURE

DATE

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

Business Administrator

Superintendent

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**RECEIVING COPY - RETURN TO BUSINESS OFFICE SIGNED**



**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
 191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
 ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES & CORRESPONDENCE

Ship to  
 HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

To  
 RICHARD E. SALKIN  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

Req# R70411  
 2843  
 Fax (201) 342-9457

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

AUGUST 2016

FOR PAYMENT  
 SIGN & RETURN

12315

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*

Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

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Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Ronald A. Herman* Business Administrator  
*Joseph V. Costello* Superintendent

X *[Signature]* 7/13/16  
 VENDOR SIGN HERE DATE OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

September 2<sup>nd</sup>, 2016

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of August, 2016

Dear Ms. Hinman:

Below please find my statement of legal services rendered as Board Attorney during the month of August, 2016.

- 8/01 N.Y.P.D. Investigator re: student records;  
to R. Marks re: same; Personnel matter  
A. Parchment, R. Schwartz, Esq., x3;  
rec./rev. employment contract & related  
retainer; review tax abatement impact on  
revenues for schools: 5.2 hours
- 8/02 Receive/review proposed termination  
agreement from Schwartz, Esq.; phone  
to him; memo to B.O.E. re: same;  
research re: "conduct unbecoming", phone  
Pat I re: Supt. Letter; R. Marks re:  
personnel: 4.3 hours
- 8/03 R. Maarks re: grad. Credit issue; review  
grievance file re: same; Atty. re: records  
Subpoena; E-Mail to R. Marks re: same;  
Prep./Attend HASA Neg. Session; phone  
conf. County Supt. Office x4 re salary  
5.6 hours

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8/04	Rec./Rev. E-Mail from R. Marks re: grad. Credit issue; salary issue conf.'s Review bid materials re: Chrome Books lease/purchase:	1.4 hours
8/05	Rec./Rev. N.Y. Subpoena re: student records, phone to Atty.'s Office re: same; R. Marks re: personnel review disciplinary file and review copies of Supt. Letter; Rec./Rev. Fla. St. Tpr. Request for student info.; E-Mail to R. Marks re: same:	4.7 hours
8/08	Pat I. re: custody issue; personnel, Review disc. file and forward docs. of terminal agreement to Supt.; rec./rev. Loccke corresp. re: tenure issue:	1.8 hours
8/09	Research re: grounds for Court challenge to Arbitrator's decision to County Supt. Office re: salary issue:	3.7 hours
8/10	Rec./rev. R. Marks e-mail to Fla. State Tpr.; salary issue; multiple phone calls with County Supt. Office:	1.4 hours
8/11	Norah Peck x2 re: salary issue:	.7 hours
8/12	E-Mail to Supt. re: Fla. Tpr. request ; Supt. re: salary/sick time issue; review HASA Contracts; research re: referendum proceedings:	3.9 hours
8/15	BCPO Subpoena; review and phone Supt.; review pers. file re: tenure issue; phone Supt. re: same; County Supt. continue corresp. re: "past practice" multiple phone calls re: prep. of HASA Contract, phone to A. Parchment:	7.8 hours

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8/16	Pers. issue re: tenure / disability pension, research, review file, phone Supt.; prep. for Committee Meeting:	4.3 hours
8/17	Supt. re: Resolutions on Agenda to J. [REDACTED] re: confirmation letter re: cuts, prep. Resolution re: Corey Jones; Supt. re: contract issue; County Supt. Office re: same:	4.2 hours
8/18	Receive/review e-mail re: review Subpoena from BCPO; Supt. re: budget issue; to BOE Office; re: Jones docs.; Nivin, Esq. re: student records issue:	1.6 hours
8/19	Review Arch material; phone Supt. X2 re: Agenda; receive/review 8/22 Agenda package:	4.9 hours
8/22	OPRA issue; conf. w/ B.A.; rec. HASA contract; A. Parchment re: necessary amendments Re: new job titles:	2.0 hours
8/23	Prep. For BOE meeting; Review of RPC's re: disciplinary matter; research facilitate phone voting for BOE meeting:	6.5 hours
8/24	Research re: personnel issue; Supt./BA re: [REDACTED]'s separation agreement; OPRA issue re: Agreement w/Rochelle Park District w/B.A.; receive/review Salary guides for HASA, CBA; R. Ricci, Esq. re: pending disciplinary matter:	3.6 hours
8/25	De'Orio re: personnel issue, HASA salary guide review; rec./rev. Subpoena re: M.S. Student medical record; Atty's. office re: same; Supt. X2 re: same:	2.5 hours

8/26 Receive/review E-Mail re: tenure issue: .4 hours

8/29 Receive/review respond to E-Mail re: tenure/personnel issue; rec./rev. view Regs. re: disability pension; phone Supt. re: same; rec./rev. proposed Agreement w/T.D. Ban re: lease purchase of Chrome Books , e-mail to B.A.: 4.1 hours

8/30 Review of Disc. File and case law Applicable to same 2.8 hours

8/31 Review HEA, CBA re: sick time issue; phone to Loccke: .7 hours

Total Hours: August 1<sup>st</sup> - August 31<sup>st</sup>, 2016: 78.1 Hours

At \$150.00 Per Hour: \$ 11,715.00

Attend B.O.E. Meetings: August 16<sup>th</sup>, August 23<sup>rd</sup>, 2016: 600.00

Total: \$ 12,315.00

Respectfully submitted,



Richard E. Salkin, Esqs., Attorney  
Hackensack Board of Education



HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

PROJECT ACCOUNT NUMBER	P.O. NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	AUGUST 2016	\$12,315.00
09/20/16			TOTAL AMOUNT \$12,315.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS. SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE. MISSING A FEATURE INDICATES A COPY.



HACKENSACK BOARD OF EDUCATION  
101 Second St., Hackensack, NJ 07601



**TD Bank**  
America's Most Convenient Bank<sup>SM</sup>

55-136  
312

052401

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

09/20/16

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$12,315.00

\*Twelve Thousand Three Hundred Fifteen And .00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*Joseph V. Cecotale*  
*Richard A. Spina*  
*John J. ...*

Superintendent  
Business Administrator  
Bd President

⑈052401⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

052401

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

(2843)





Ship to  
 HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

Req# R70411

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

To  
 RICHARD E. SALKIN  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

September 2016

FOR PAYMENT  
 SIGN & RETURN

NOTE: includes 54.85 expenses

**CLAIMANT'S CERTIFICATION & DECLARATION**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*

Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

Total for Lines **\$100,000.00**

*Partial - 11,454.85*

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Ronald A. Herman*

Business Administrator

*Joseph V. Luciani*

Superintendent

X *[Signature]* 7/13/16

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

October 5<sup>th</sup>, 2016

Ms. Pamela L. Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services  
September, 2016

---

Dear Ms. Hinman:

Below, please find statement of legal services provided by the undersigned as Board Attorney during the month of September, 2016.

9/01	Loccke re: status of teacher re: Disability Pension; research re: teacher's evaluation stat/regs/ disability laws:	2.6 hours
9/02	Supt. x2, BA re: OPRA issue; review/continue investigation re: personnel disciplinary matter; BA re: lease - purchase document necessary to close loan, prepare opinion letter:	3.4 hours
9/06	Proof-read / revise opinion letter re: lease- purchase; receive/review request re: student from State investigation:	1.8 hours



---

9/07	BA x2 re: lease- purchase; phone Bond Counsel re: loan procedure; transgender issue consult with Supt., review NJSBA materials; prep. modified opinion letter re: lease- purchase; BA re: auditor's questions re: settled matter:	7.4 hours
9/08	BA re: auditor's inquiry; rec/rev e-mail from Supt. re: personnel matter, review of relevant laws/regulations re: same:	1.5 hours
9/09	Research re: tenure question "good cause" definition; phone Loccke, Supt. re: pending personnel matter:	3.8 hours
9/012	Continue review of admin. cases re: tenure / "conduct unbecoming":	2.0 hours
9/13	Prep. For BOE committee meeting:	1.0 hours
9/14	Research re: proposed new policies; continue research re: transgender issues:	3.5 hours
9/15	Continue research re: "conduct unbecoming" and transgender requirements under Executive Order:	3.5 hours
916	BA re: RFPs for security services; Rec./Rev. RFP and responses; research re: competitive contracting standards; memo to BA re: same; rec./rev. 9/20 agenda/materials:	3.9 hours

---

9/19	RFP Collate memos; review RPC's re: personnel matter:	3.8 hours
9/20	Review of CBA's re: admini- strators and teachers re: inquiry; prep. for BOE meeting; R. Marks re: personnel matter:	4.8 hours
9/21	R. Ricci, Esq. re: personnel matter; to Supt. re: same; research re: past practice re: leaves of absence re: pending greivance:	4.1 hours
9/22	Continue review research re: RPC's continue review of administrators and teachers CBA's:	4.3 hours
9/23	Review of file / law re: potential reporting requirement re: personnel matter:	4.5 hours
9/26	E-Mail from Supt. re: H.P.D. request for video, records of M.S.incident; review State Law/ Regs. re: student records ; review MOA w/Police Dept.; phone Supt. re: same x2:	1.4 hours
9/27	Continue review of status of files re: auditor's request for 2015 - 2016 Budget; Supt. re: personnel matter:	4.3 hours
9/28	Rec./Rev. E-Mail w/ Duces Tecum Subpoena re: student records; review State regs. re: release; phone Supt. x2 re: same and personnel incident; Opinion letter to auditor re: 2015 - 2016 Budget Audit:	3.2 hours

9/29 Supt. x2 re: situation w/student/  
facebook; review disciplinary  
materials, stat., regs., policies,  
Federal laws re: classified  
students; BA x2 re: OPRA matter;  
review Sunshine Law provisions  
re: change of location of BOE  
meeting: 2.8 hours

9/30 Review draft of corresp. Re:  
OPRA request, phone to BA re:  
same; memo to BOE re: H.S.  
Student matter; receive new  
Subpoenaed documents re:  
student, phone to/from Pub. Def.  
Office re: same; conf. w/Supt.,  
Bd. Pres. re: personnel matter phone  
Supt., review his letter - De'Orio;re:same 4.4 hours

Total Hours: September 1<sup>st</sup> to  
September 30, 2016 72.0 hours

At \$150.00 per hour: \$ 10,800.00

Plus attendance at BOE meetings:  
Sept. 13<sup>th</sup>; Sept. 20<sup>th</sup>: 600.00

Fed. Exp. Lease- Purchase Letter  
Sept. 21 (invoice attached): 54.85

Total: \$ 11,454.85

Respectfully submitted,



Richard E. Salkin, Esq.  
Attorney  
Hackensack Board of Education



Invoice Number	Invoice Date	Account Number
5-541-58342	Sep 12, 2016	1281-9520-3

FedEx Tax ID: 71-0427007

**Billing Address:**  
RICHARD E SALKIN ESQUIRE  
ACCOUNTS PAYABLE  
50 MAIN ST STE 5  
HACKENSACK NJ 07601-7010

**Shipping Address:**  
SALKIN, RICHARD E, ESQUIRE  
50 MAIN ST STE 5  
HACKENSACK NJ 07601-7010

**Invoice Questions?  
Contact FedEx Revenue Services**  
Phone: (800) 622-1147  
M-F 7 AM to 8 PM CST  
Sa 7 AM to 6 PM CST  
Fax: (800) 548-3020  
Internet: [www.fedex.com](http://www.fedex.com)

**Invoice Summary Sep 12, 2016**

**FedEx Express Services**

Transportation Charges	USD	49.77
Special Handling Charges	USD	5.08
Total Charges	USD	\$54.85
<b>TOTAL THIS INVOICE</b>	<b>USD</b>	<b>\$54.85</b>

Other discounts may apply.

052718

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

ACCOUNT NUMBER	PO NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	9/11-9/30/16	\$11,454.85

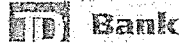
10/25/16

TOTAL AMOUNT

\$11,454.85



HACKENSACK BOARD OF EDUCATION



55-136

052718

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

10/25/16

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$11,454.85

\*Eleven Thousand Four Hundred Fifty Four And 85\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*Joseph V. Cicchitto*  
*Richard A. Harmon*  
*John J. ...*

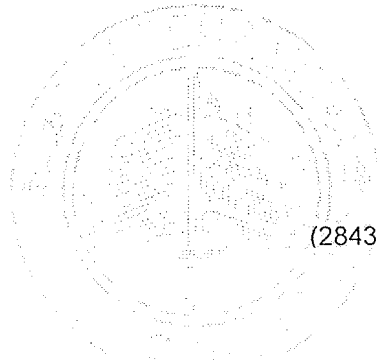
Superintendent  
Business Administrator  
Bd President

⑈052718⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

052718

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-



(2843)



**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
 191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
 ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES & CORRESPONDENCE

**701246**  
 Page 1 of 1  
 Copy 1

Ship to  
 HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

Req# R70411

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

To  
 RICHARD E. SALKIN  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal Services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

October 2016  
\$10,005

**FOR PAYMENT  
SIGN & RETURN**

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*

Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.  
 Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Donald A. Herman* Business Administrator  
*Joseph V. Cocchiola* Superintendent

X *[Signature]* 7/13/16  
 VENDOR SIGN HERE DATE

OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR - N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

November 1<sup>st</sup>, 2016

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of October, 2016

Dear Ms. Hinman:

Below please find statement of legal services rendered as Board of Education Attorney during the month of October, 2016:

10/04 Research re: disc./pers. matter re:  
"conduct unbecoming": 3.2 hours

10/05 Supt. x2 re: pers. matter; B.A.  
x2 re: budget question/audit;  
review of budget regs. re: prof.  
services: 3.1 hours

10/06 Phone Fort Lee Mayor re: PILOT  
program; Review of stats / cases  
re: PILOT progress; rec./rev. e-  
mail from Supt. re: press inquiry  
re: Personnel matter: 3.3 hours

10/07 Supt. re: pers. matter; Ft. Lee Mayor  
re: PILOT progress; research re:  
Sunshine Law issue re: exec. session: 4.3 hours

*Labrosse said  
he would look into  
→ Fort Lee was in negotiations  
w/BOE-*

*Payment In Lieu*

*of Taxes*

*- Taxer Abatement  
program*

*- to induce development*

*Skinner Setup @ Annual  
Meeting - 10/11/16 took into*

---

10/11	Receive/review Supt. Corresp. re: personnel matter; receive/review grievance re: prep. time; phone to De'Orio re: same; review CBA and case law re: sufficiency of grievance allegations:	4.6 hours
10/13	Continue research re: transgender issues; receive/review/ reply to B.A. inquiry re: OPRA question:	4.4 hours
10/14	Receive/review proposed contract with High School security co., to B.A.; phone conf. re: same:	2.5 hours
10/17	Receive/review additional transgender materials from Supt., continue research:	4.0 hours
10/18	continue transgender research; prep. For committee meeting:	3.5 hours
10/19	City Manager re: City use of District facilities; Supt. re: same; review Policies/ Regs. re: same; B.A. re: Chartwell matter:	3.6 hours
10/20	De'Orio re: personnel / pending grievances; review of pending grievance:	3.8 hours
10/24	Review of proposed transgender policies; ALJ x2 re: conf. re: interest of [REDACTED]. Weinberg, Esq. re: [REDACTED]; review Commissioner's decision; Prep. For B.O.E. Meeting:	5.3 hours

- 10/25 Review of Tabled policies;  
Weinberg, Esq. x2 re: interest  
of T.M.: 2.7 hours
- 10/27 Receive/review new grievance from  
HEA; review CBA and research  
unfair Labor practice issue: 4.5 hours
- 10/28 Supt. re: Personnel issue;review  
of law /regs. re: same; rec./ rev.  
ACLU OPRA request; BA phone  
re: same; Supt. re: student records  
issue Parker School 4.4 hours
- 10/31 ACLU OPRA request; analyze;  
memo, re: same to B.A.; research  
re: pending grievance re: mid school 5.5 hours

Total Hours 10/11 - 10/31/16 62.7 hours

At \$150.00 per hour: \$ 9,405.00

Attend Board of Education Meetings:  
10/18/16, 10/24/16: 600.00

Total: \$ 10,005.00

Respectfully submitted,



Richard E. Salkin, Esq.,  
Board of Education Attorney

BUDGET ACCOUNT NUMBER	DATE	AMOUNT	PERIOD	AMOUNT
11-000-230-331-08-12-00		701246	10/04-10/31/16	\$10,005.00
TOTAL AMOUNT				\$10,005.00

11/29/16

TOTAL AMOUNT

\$10,005.00

THIS DOCUMENT HAS A COLORED BACKGROUND. IF YOU ARE HAVING DIFFICULTY READING THIS DOCUMENT, PLEASE CONTACT THE ISSUING OFFICE AT (201) 646-0363.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



Bank  
America's Most Convenient Bank

55-136  
312

053114

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

11/29/16

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$10,005.00

\*Ten Thousand Five And 00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*Joseph V. Cortale*  
*Richard A. Hyman*  
*AL*

Superintendent  
Business Administrator  
Bd President

⑈053114⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

053114

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

(2843)



**INVOICE**  
**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST  
APPEAR ON ALL  
INVOICES, PACKAGES &  
CORRESPONDENCE

**701246**  
Page 1 of 1  
Copy 1

Req# R70411

Ship to  
HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

To  
RICHARD E. SALKIN 2843  
50 MAIN STREET  
HACKENSACK, NJ 07601

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal Services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

*November 2016*

**FOR PAYMENT  
SIGN & RETURN**

*\$10,380.00*

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*\*  
Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.  
Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Ronald A. Herman* Business Administrator  
*Josh V. Cecotile* Superintendent

X *[Signature]* 7/13/16  
VENDOR SIGN HERE DATE

OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

December 1<sup>st</sup>, 2016

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of November, 2016

Dear Ms. Hinman:

Below please find my statement of legal services rendered during the month of November, 2016.

11/01	Receive/review ACLU OPRA request re: Police presence in schools and disc. matters; research same; phone B.A. x2 re: same:	3.2 hours
11/02	District Offices drop off SRO Agree- ment re: OPRA request to BA.; Supt. re: bus incident; phone B.A. re: inquiry on P.I.L.O.T. Programs; phone / e-mail to B.A. re: same and re City Council offer to consider sharing such proceeds, phone to Ft. Lee Mayor re: status of draft of their agreement:	2.3 hours
11/03	Receive additional data re: bus incident; phone Supt x3, re: same; review of Stat. /Regs./ Policies re: situation:	2.8 hours

11/04	Supt. Re: status of sending District Trustee; research re: same; Review stat re: "Long Range Facilities Plan" obligation re: any new building built by BOE:	4.9 hours
11/07	Begin research re: transgender issues/ laws / Policies:	3.5 hours
11/09	Supt. re: personnel issues; rec. photo re: conduct; rec./rev. e-mail from Supt. re: same; receive/review proposed policies:	4.1 hours
11/10	Review of pending grevances (3):	3.0 hours
11/11	Research re: case law "conduct unbecoming" vis a vis First Amendment Issue re: staff:	3.5 hours
11/14	Transgender issue, review N.J. Law against Discrimination; E-Mail to/ from R. Schwartz, Esq. re: personnel matter; Supt. re: same:	3.6 hours
11/15	To Supt. Office re: Personnel matter; scan documents, E-Mail to R. Schwartz, Esq. Phone [REDACTED] re: fingerprint process, disqualification from school employment; phone conf. w/him prep. for comm. meeting:	4.1 hours
11/16	Review of proposed "restraint" policy research re: same:	3.5 hours



11/18 Rec./Rev. Ethics Decision applying  
Martinez -vs- Albolino, City Council  
proposed meeting; review conflict  
standard re: council members: 3.7 hours

11/21 Review of materials / long term  
facilities issues re: any proposed new  
B.O.E. Building: 3.0 hours

11/22 Personnel issue, Supt. x2 re:  
Direction; research re: available  
Remedies; Prep. for BOE  
Special Meeting: 4.2 hours

11/23 Supt. re: Personnel issue: .5 hours

11/26 Rec./Rev. Meeting agenda for  
11/29: 2.0 hours

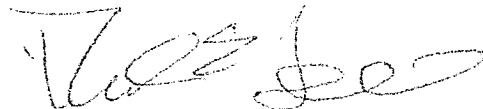
11/28 Receive/Review research re:  
OPRA request re: Supt.  
Survey; Phone B.A. re:  
same; review proposed  
policies; prep./participate in  
management conf. with ALJ.  
Pasquale re: Interest of [REDACTED]: 3.8 hours

11/29 Continue research re: Gender  
I.D.; Prep. For BOE meeting: 4.4 hours

11/30 Receive/review military materials  
from B.A.; E-Mail to Supt. re:  
policy conversion process; re-  
view transgender materials: 5.1 hours

Total Hours: 11/1/16 - 11/30/16	65.2 hours	
At \$150.00 per hour:		\$ 9,780.00
Attend BOE Meetings: 11/15 & 11/29/16		<u>600.00</u>
	Total:	\$ 10,380.00

Respectfully submitted,



Richard E. Salkin, Esq.,  
Attorney,  
Hackensack Board of Education

RES/smf

053304

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	P.O. NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	NOVEMBER 2016	\$10,380.00
TOTAL AMOUNT			\$10,380.00

12/13/16

TOTAL AMOUNT

\$10,380.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS. SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE. MISSING A FEATURE INDICATES A COPY.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



Bank

America's Most Convenient Bank™

55-136

312

053304

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

12/13/16

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$10,380.00

\*Ten Thousand Three Hundred Eighty And .00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*John V. Cicchitto*  
*Richard E. Salkin*  
*[Signature]*

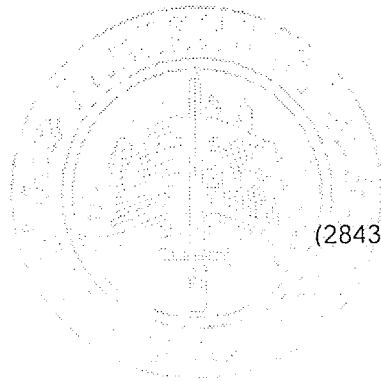
Superintendent  
Business Administrator  
Bd President

⑈053304⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

053304

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-



(2843)

MGL PRINTING SOLUTIONS, (908) 665-1999 H002-01 Q



Req# R70411

Ship to

HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

To

RICHARD E. SALKIN  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 school year BOE approved April 26, 2016	100000.000	100,000.00

December 2016

\$10,260

FOR PAYMENT  
 SIGN & RETURN

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*

Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

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Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Ronald A. Herman*

Business Administrator

*Joseph V. Cocchiola*

Superintendent

X *[Signature]* 7/13/16

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

January 3<sup>rd</sup>, 2017

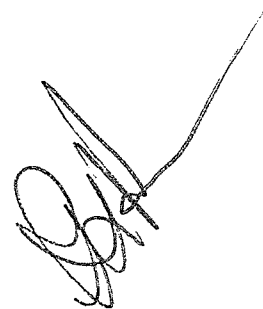
Ms. Pamela Hinman  
Business Administrator  
Hackensack Public School  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of December, 2016

Dear Ms. Hinman:

Below please find my statement of legal services rendered as Board of Education Attorney during the month of December, 2016.

12/01	Transgender policy materials reviewed;	3.5 hours
12/02	Continue policy / legal review re: transgender policies:	2.0 hours
12/05	Review statutes, regulations re: policies; Supt. 2x re: same; receive / review info re: A. Marseglia / Rotary, prepare Special Resolu- tion:	4.3 hours
12/06	Prepare for policy meeting (including transgender material):	2.0 hours



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12/07	E-Mail to B.A. Office re: Special Res Marseglia; E-Mail to Supt. Re: transgender policy, Review Summary of School Law Develop- ment; E-Mail to R. Marks re: Turf fields; Review ethics issue re: potential appointment - E-Mail to affected trustees:	3.7 hours
12/08	Review materials; re ;turf field; personnel matter; Rice issue:	3.5 hours
12/9	Rec/rev <u>Interest of</u> [REDACTED] new stip of settlement; prep forwarding corresp. To ALJ Pasquale; revoiew BOE agenda:	3.1 hours
12/12	Transgender policies review; research re: Corp. Sportscentership proposal policies - concessions:	3.8 hours
12/13	Review stats / policies re: nepotism issue; prep for Board of Education mtgs:	6.0 hours
12/14	Review "Liberty Counsel" materials re: transgender policy memo to Board of Educa- tion re: same; L. Fritz 2x re: Marseglia Res.:	3.7 hours
12/15	Review site plan re: M&M building re: parking, phone, K. Salvo, Supt.:re:same	1.3 hours
12/16	OPRA request re: former Supt; review file, review statutes, case law decisions, G.R.C. Decisions; B.A. re: request; phone to Babiak, Esq. re: same:	5.2 hours
12/17	Review B.A. E-Mail re: OPRA request; phone Supt. 2x:	.7 hours

12/19	Continue OPRA matter; B.A. 2x Babiak, Esq., re: same:	1.8 hours
12/20	OPRA matter; review of file:	2.5 hours
12/21	Gender I.D. data/ material:	2.0 hours
12/22	receive/review docs re: Tort claim re: H.S. pencil accident, research re: responsibility to monitor students:	2.9 hours
12/23	Receive / Review A.L.J. Pasquale decision in Interest of ██████; review file re: same:	2.0 hours
12/27	Continue review of material; artificial turf fields; phone to N.J.S.B.A Legal	2.2 hours
12/28	Review HASA contract / statutes / policies re: grievances re: assignments:	3.7 hours
12/29	Review issue re: confidentiality of applicants materials re: Supt. Search; to B.O.E. Offices pick up turf field materials :	2.5 hours
12/30	Review ethics decisions from School Ethics Commission:	<u>2.0 hours</u>
	Total Hours: December 1 <sup>st</sup> through December 30 <sup>th</sup> , 2016:	64.4 hours
	At \$150.00 per hour:	\$ 9,660.00

Attend Meetings: December 6<sup>th</sup>, December 13<sup>th</sup> at  
\$300.00 per meeting: 600.00

Total: \$ 10,260.00

Respectfully submitted,



Richard E. Salkin, Esq.,  
Attorney,  
Hackensack Board of Education

RES/smf



053653

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	FUND NUMBER	DATE RANGE	AMOUNT
11-000-230-331-08-12-00	701246	12/01-12/30/16	\$10,260.00
TOTAL AMOUNT			\$10,260.00

01/17/17

THIS DOCUMENT HAS A COLORED BACKGROUND AND ADDRESS INFORMATION. PLEASE SEE OUR WEBSITE FOR MORE INFORMATION. THIS IS NOT A CHECK.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



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55-136  
312

053653

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

01/17/17

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$10,260.00

\*Ten Thousand Two Hundred Sixty And .00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*Joseph V. Cicchitto*  
*Richard A. Hoffman*

Superintendent  
Business Administrator  
Bd President

⑈053653⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

053653

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-



(2843)

**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
 191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
 ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST  
 APPEAR ON ALL  
 INVOICES, PACKAGES &  
 CORRESPONDENCE

**701246**  
 Page 1 of 1  
 Copy 1

Req# R70411

Ship to  
 HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

To  
 RICHARD E. SALKIN 2843  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 school year BOE approved April 26, 2016	100000.000	100,000.00

JANUARY 2017

FOR PAYMENT  
 SIGN & RETURN

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*\*  
 Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.  
 I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.  
 Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

*Partial = \$ 9,630.00*

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Ronald A. Herman* Business Administrator  
*Joseph V. Cecotile* Superintendent

X *[Signature]* 7/13/16  
 VENDOR SIGN HERE DATE

OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR - N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

February 12, 2017

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public School  
191 Second Street  
Hackensack, NJ 07601

Re: Statement of Legal Services Rendered  
During the Month of January, 2017



Dear Ms. Hinman:

Below please find my statement of legal services rendered as Board of Education Attorney during the month of January, 2017.

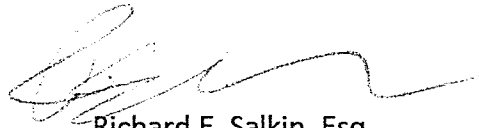
- |      |   |           |
|------|---|-----------|
| 1/3  | H.S. Football Field: review data including 2006 City Bond Ordinance; phone Superintendent, B.A.; receive/review 2007 Agreement between City and BOE: Superintendent, City CFO<br>Re: Turf Field Contract. | 5.8 hours |
| 1/4  | H.S. Football Field: review class action lawsuit filed in matter by Carteret: contract between City and BOE.  | 3.0 hours |
| 1/5  | H.S. Football Field: review class action data: review my file, scan and email to B.A. with memo; review nepotism regs/policy; De'Orio re: new grievance; receive/review grievance<br>B.A. re: H.S. Field. | 3.8 hours |
| 1/6  | Research re: products liabilities/warranty case law re: potential litigation over H.S. Football Field.  | 4.5 hours |
| 1/10 | Prepare for BOE Committee Meetings (include review of new grievance   | 2.0 hours |

---

1/11	De'Orio re: grievance; review file/regs/policy re: nepotism chain of command.	3.7 hours
1/12	Continue research re: chain of command/nepotism issue: BOE right to transfer.	2.5 hours
1/13	Continue attention to nepotism issue: phone Superintendent 3x, review file, memo: review BOE 1/17 docket.	4.3 hours
1/14	Review of pending policies for second reading including transgender issues	2.5 hours
1/17	Review of pending policies: chain of command/nepotism issues; review files; prepare for BOE meeting.	5.5 hours
1/18	Ethics issue re: staff member serving on sending district BOE.	2.2 hours
1/19	J. Butler, Esq. 2x re coverage on 1/26 and 1/27: memo to BOE and Superintendent re: same; review of personnel issue former employee.	4.3 hours
1/20	Continue personnel matter former employee: phone Superintendent T. Santagato; prepare certification for Santagato re: same.	4.6 hours
1/23	Proofread/email documents re: former employee personnel matter; phone Superintendent, Santagato re:same	2.7 hours
1/24	Santagato 2x re: personnel matter to spec service office re: personnel matter; research re: ability to get full restitution if charge downgraded; Court Admin. re: procedures to file criminal complaint.	3.8 hours
1/25	To Hackensack Municipal Court 2x re: file complaint on former employee; phone 2x Superintendent re: personnel matter; receive/review B.A. memo re: ACLU OPRA request with respect to interest of T.M.	4.5 hours
1/27	Receive/review J. Butler memo to B.A. re: chain of command/nepotism issue.	.5 hours

Total hours 1/3/17 – 1/27/17: 60.2 x \$150.00 per hour	\$ 9,030.00
Attendance at 1/10/17 and 1/17/17 BOE meetings	\$ <u>600.00</u>
Total	\$ 9,630.00

Respectfully submitted,



Richard E. Salkin, Esq.  
Attorney,  
Hackensack Board of Education

RES/ds

054003

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	P.O. NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	1/3/ 1/27/17	\$9,630.00
02/28/17			TOTAL AMOUNT \$9,630.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS • SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE • MISSING A FEATURE INDICATES A COPY



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601  
GENERAL FUND

**TD Bank**  
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VALID 90 DAYS FROM DATE OF ISSUE

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054003

02/28/17

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$ \*\*\*\*\*\$9,630.00

\*Nine Thousand Six Hundred Thirty And :00\*\*\*\*\* DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

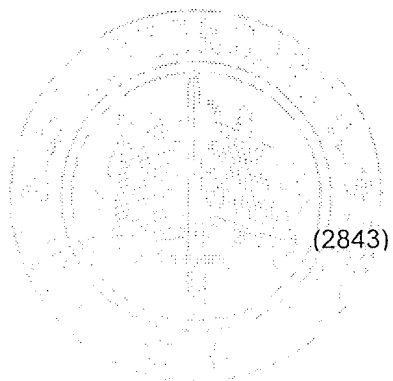
*Joseph V. Lucotale* Superintendent  
*Thomas A. Hoffman* Business Administrator  
*[Signature]* Bd President

⑈054003⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

054003

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-



(2843)

**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**

191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
 ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES & CORRESPONDENCE

**701246**

Page 1 of 1

Copy 1

Req# R70411

Ship to

HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

To

RICHARD E. SALKIN  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

FEBRUARY 2017

**FOR PAYMENT  
SIGN & RETURN**

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*

Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

*Partial = \$ 8,145.00*

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Donald A. Herman*

Business Administrator

*Joseph V. Luciani*

Superintendent

X *[Signature]* 7/13/16

VENDOR SIGN HERE DATE OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

March 2<sup>nd</sup>, 2017

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public School  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of February, 2017

Dear Ms. Hinman:

Below please find my statement of legal services rendered as Board Attorney during the month of February, 2017.

- |      |  |           |
|------|--|-----------|
| 2/10 | Receive/review Memo from City manager's office re: proposed meeting with Board of Education; review proposed items of discussion, E-Mail to them re: P.I.L.O.T. Program; sharing of proceeds, review of file re: same: | 2.6 hours |
| 2/12 | E-Mail for Supt. re: <u>Kean</u> decision; research, review file with other decisions re: Rice notice; E-Mail to Supt., re: same:  | 3.5 hours |
| 2/13 | B.A. Personnel matter; Board President re: personal matter, review HASA, CBA re: same:   | 1.5 hours |





- 
- 2/14 Receive/review Court notice re: charges sought re: personnel matter; phone to Sanetagatto re: same; review HASA contract re: potential grievance; receive/review subpoena from N.Y.C. Law Dept. re: Federal case seeking employment data; Phone N.Y.C. attorney re: same: 4.5 hours
- 2/15 Continue review HASA K re: potential grievance; research case law re: same: 3.0 hours
- 2/16 Receive/review fax re: placement of 2 students permitted to remain in district for balance of year; review Stat / Regs.; phone Supt. re: same: 2.3 hours
- 2/17 B.A. re: cardiac equipment contract; review proposed contract, review stats/regs.: 1.2 hours
- 2/20 Continue review of AED Lease/Purchase Documents; memo re: same to B.A.: 3.5 hours
- 2/21 Rice notice issue; continue research re: Kean decision; prep. for Board of Education Committee Meeting: 3.0 hours
- 2/22 Memo to Supt. re: issue of Rice notice for Feb. 28<sup>th</sup> meeting; review of proposed new set of By-Laws; receive/review E-Mail from B.A. re: Subpoena; B.A. re: Lease/Purchase matter; Supt. re: proposed By-Laws: 5.2 hours

2/23 New By-Laws research re: student disc. hearings and vote for replacement trustee; memo to Supt.; N.Y.C. Law Subpoena review documents; phone K. Rose, Esq., re: same; review proposed amendment to Lease /purchase matter; Receive/ review bid re: High School boiler 5.5 hours

2/24 Review bid laws re: Lease/ Purchase; phone B.A. re: State Contract; review proposed new B.O.E. Policies; receive/ review 2/28 Docket: 4.7 hours

2/27 B.A. re: sending District / spec ed. costs; review contract, stat & regs.; phone to B.A. re: same; to Fogarty, Esq. re: same; Review transgender matters w/ r /t change in Federal Policy: 4.9 hours

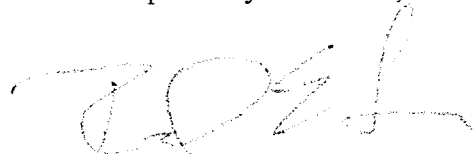
2/28 Fogarty, Esq. re: sending Dist. spec ed. costs issue; receive/ review Supt.s Rice notice for Meeting; prepare for Board of Education meeting: 4.9 hours

Total Hours: 2/10/17 - 2/28/17; 50.3 Hours@ \$150/hr. \$7545.00

Attend Meetings: 2/21/17, 2/18/17 at \$300.00 per meeting: 600.00

TOTAL: \$ 8,145.00

Respectfully submitted;



Richard E. Salkin, Esq., Attorney  
Hackensack Board of Education

054293

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	P.O. NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	2/10/17 2/28/17	\$8,145.00

03/28/17

TOTAL AMOUNT

\$8,145.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS. SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE. MISSING A FEATURE INDICATES A COPY.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



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GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

03/28/17

PAY TO THE  
ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$8,145.00

\*Eight Thousand One Hundred Forty Five And .00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*John V. Cocchi*  
*Richard A. Hammer*

Superintendent

Business  
Administrator

Bd President

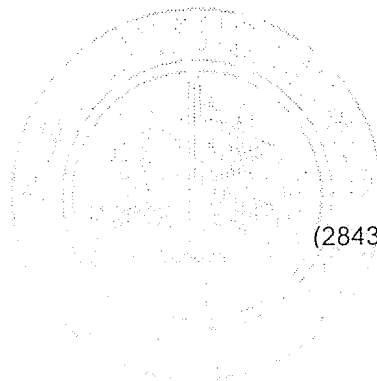
⑈054293⑈ ⑆031201360⑆ 4308904203⑈

054293

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

(2843)



Req# R70411

Ship to

HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

Account Code	Amount
11-000-230-331-08-12-00	10,000.00
11-000-230-331-08-12-00	100,000.00

Date: 07/06/16

Dept: LFRITZ

Qty	Unit	Description	Unit Price	Amount
1.		Legal Services for the 2016-2017 school BOE approved April 26, 2016  <i>MARCH 2017</i>	100000.000	100,000.00  <i>\$ 10,545.</i>

Total for Lines \$100,000.00

*Ronelle A. Herman*

Business Administrator

*Joseph V. Cecchi*

Superintendent

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR - N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

April 3<sup>rd</sup>, 2017

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public School  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services During  
the Month of March, 2017

Dear Ms. Hinman:

Below please find Statement of Legal Services rendered as Board Attorney during the month of March, 2017.

3/01	Phone Pat I re: Court date. personnel matter- case for recovery of funds, research, prepare for hearing on March 2 <sup>nd</sup> :	3.7 hours
3/02	Appear Judge McGeady re: matter in- volving former employee; phone Supt. re: same:	3.1 hours
3/03	B.A. re: request from insurance carrier re: student info re: pending claim; pre- pare "disclaimer" form for execution to release same; review pending policies:	4.3 hours
3/06	B.A. re: IRS issue! E-Mail to & from Rec. Div. Election documents from B.A.:	3.3 hours

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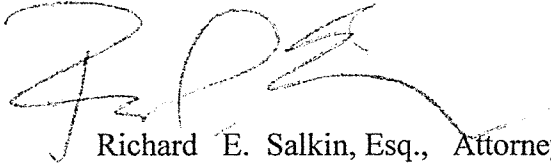
3/7	Review of "Sunshine Law" re: addition of Executive Session to Special Meeting Docket. Prepare for Board of Education Special Meeting:	2.9 hours
3/08	Review 4 <sup>th</sup> Fed. Circ case re: transgender issue; new Executive Order:	2.5 hours
3/09	Review budget materials for 3/28 meeting:	2.0 hours
3/10	Receive/review E-Mail from Maywood Supt. re: meeting re: tuition; review tuition agreement with Maywood:	1.7 hours
3/13	Research re: State formula re: sending/rec. districts establishment of tuition; Supt. re: personnel matters; research re: relevant policies re: same; phone Supt. re: E-Mail re: Skype of ballot drawing and interpretation of policy:	4.8 hours
3/14	Research re: policy / CBA input on same and constitutional analysis:	1.5 hours
3/16	Research re: residing laws re: Pa. Student. Parents not in District yet. ; Standard for guardianships; phone / e-mail to representative of parents:	3.8 hours
3/20	Receive/review OPRA request re: staff member; Supt. re: policies; phone conf. HEA rep.; Continue analysis:	2.5 hours

---

3/21	NYC Department of Education Attorney follow up on Federal Court Subpoena. Review E-Mails sent; Review emails Re-send;new policies interp. issue; Prepare for Board of Education committee meetings:	5.0 hours
3/22	Continue review of proposed policies; review budget materials:	3.0 hours
3/23	Supt. re: pending Court matter, policy issue : review "sanctuary" City materials; B.A. re: Bank:	3.4 hours
3/24	Receive/review 3/28 Docket; review same and policies:	2.0 hours
3/27	Review re: proposed policies; Supt. X2 re: personnel matter:	3.2 hours
3/28	Review/research structure comm. office re: jurisdiction; phone Supt. re: personnel matter; Pat I re: notices; prep. For B.O.E. Meeting:	6.2 hours
3/29	Receive/review documents re: Personnel matter from Supt.:	3.5 hours
3/30	Receive/review tuition break-down info re: sending districts from B.A.; review State Regs. re: establishment of tuition	3.3 hours
3/31	Continue review of personnel matter; commissioner jurisdiction:	<u>2.3 hours</u>

Total Hours:	64.3 Hours	
At \$150.00 per hour:		\$ 9,645.00
Attend Board of Education Meetings:		
March 7 <sup>th</sup> , March 21 <sup>st</sup> , March 28 <sup>th</sup> :		<u>900.00</u>
	TOTAL	\$ 10,545.00

Respectfully submitted,



Richard E. Salkin, Esq., Attorney  
Board of Education

RES/smf



054364

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	P.O. NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	3/1-3/31/2017	\$10,545.00

04/13/17

TOTAL AMOUNT

\$10,545.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS. SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE. MISSING A FEATURE INDICATES A COPY.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



**TD Bank**  
America's Most Convenient Bank<sup>SM</sup>

55-136  
312

054364

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

04/13/17

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$10,545.00

\*Ten Thousand Five Hundred Forty Five And 00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*John V. Cicchitto*  
*Richard A. Jumper*  
*[Signature]*

Superintendent  
Business Administrator  
Bd President

⑈054364⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

054364

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-



(2843)

**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
 191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
 ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES & CORRESPONDENCE

**701246**  
 Page 1 of 1  
 Copy 1

Ship to  
 HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET  
 HACKENSACK, NJ 07601

To  
 RICHARD E. SALKIN  
 50 MAIN STREET  
 HACKENSACK, NJ 07601

Req# R70411  
 2843  
 Fax (201) 342-9457

Account Code	Amount
11-000-230-331-08-12-00	100,000.00

Date: 07/06/16 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
 TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Legal services for the 2016-2017 school year BOE approved April 26, 2016	100000.000	100,000.00

APRIL 2017

\$9,360

**FOR PAYMENT**

**SIGN & RETURN**

**CLAIMANT'S CERTIFICATION & DECLARATION**

Total for Lines **\$100,000.00**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*

Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

**NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY**

*Donald A. Heiman* Business Administrator

*Joseph V. Cecchetti* Superintendent

X *[Signature]* 7/13/16

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR - N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

May 1<sup>st</sup>, 2017

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of APRIL, 2017

Dear Ms. Hinman:

Below, please find my Statement of Legal Services Rendered during the month of April, 2017.

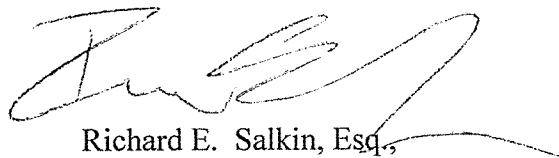
4/03	B.A. x2 re sending district tuition review agreement / stat; Supt. x2 re: personnel issue; video:	4.3 hours
4/04	Receive / review OPRA request from B.A.; review stat re: public record definition:	1.8 hours
4/05	Receive / review OPRA materials, Government Record Council decisions; personnel matter research:	4.5 hours
4/06	Question / Issue re: lease with Archdiocese re: ECDC:	2.0 hours
4/07	BA re: food service RFP, need for addendum; receive/review examples of "Sanctuary City" declarations:	3.9 hours

---

4/10	Review / Research ethics issue re: inquiry by Supt.; memo with opinion:	4.5 hours
4/11	Issue re: impact of City fee ord.; review policies and imposition of fees by district; N.Y. Dept. Of Law Atty. re: compliance with Subpoena served on District:	4.3 hours
4/13	Supt. re: disability determination in- terpretation of policy re: personnel matter; research re: both:	2.4 hours
4/17	Vicinage II, re: pending matter / personnel; Hackensack Court Personnel re: same; review notices / file; receive/review Court application re: voting booths:	3.1 hours
4/18	Prep. For Special Board of Education Meeting:	1.0 hours
4/19	Receive/begin review of RFPs re: food service contract:	3.2 hours
4/21	Continue review of RFPs – memo to B.A. re: same:	4.3 hours
4/24	Review file re: former employee / and inquiry of interested party; research re: agency jurisdiction, draft of reply:	4.8 hours
4/25	Continue review of re: inquiry of Interested party; receive/review DOE e-mail re: review of personal matter:	3.9 hours

4/26	To Supt. Office x2; review of personnel matter; receive/review proposed form of Contract Food Service RFP:	6.4 hours	
4/27	Continue review of proposed Contract; annotate questionable provisions; e-mails to B.A. re: same:	3.7 hours	
4/28	Review stat./2016 agenda re: reorg. meeting; Check status pers. matter:	<u>2.3 hours</u>	
	Total Hours, April 2 <sup>nd</sup> through April 28 <sup>th</sup> @ \$150.00 per hour:	60.4 hours	\$ 9,060.00
	Attend Special Meeting, 4/18		<u>300.00</u>
		TOTAL:	\$ 9,360.00

Respectfully submitted,



Richard E. Salkin, Esq.,  
Attorney,  
Hackensack Board of Education

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	PO NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	04/03-4/28/17	\$9,360.00

05/03/17

TOTAL AMOUNT

\$9,360.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS. SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE. MISSING A FEATURE INDICATES A COPY.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



Bank

America's Most Convenient Bank®

55-136  
312

054648

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

05/03/17

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$9,360.00

\*Nine Thousand Three Hundred Sixty And .00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

Superintendent

Business Administrator

Bd President

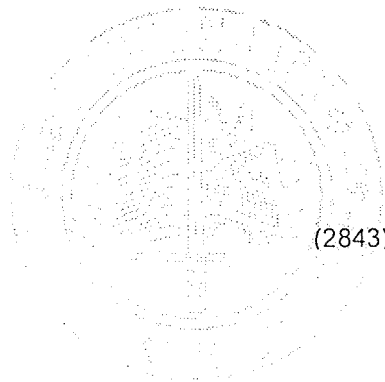
⑈054648⑈ ⑆031201360⑆ 4308904203⑈

054648

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

(2843)



END ALL INVOICES TO  
**PURCHASE ORDER**



**HACKENSACK BOARD OF EDUCATION**  
191 SECOND STREET • HACKENSACK, NJ 07601 • TEL (201) 646-8000  
ACCOUNTS PAYABLE (201) 646-0363/0374 • FAX (201) 646-0418

THIS NUMBER MUST  
APPEAR ON ALL  
INVOICES, PACKAGES &  
CORRESPONDENCE

**703521**  
Page 1 of 1  
Copy 1

Req# R74315

Ship to  
HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To  
RICHARD E. SALKIN 2843  
50 MAIN STREET  
HACKENSACK, NJ 07601

Fax (201) 342-9457

Account Code	Amount
11-000-230-331-08-12-00	18,000.00

Date: 04/12/17 Dept: LFRITZ

VENDOR WILL HONOR ALL OF THE TERMS & PRICING STATED ON THIS ORDER  
TAX EXEMPT PER N.J.S.A. 54:34B-9(A)(1) - TAX EXEMPT ID #22-6001844

Qty	Unit	Description	Unit Price	Amount
1.		Additional Legal services for the 2016-2017 school year	18000.000	18,000.00

MAY 2017  
Billed At \$160<sup>00</sup>  
per hour  
PAGE 1 of 7

FOR PAYMENT  
SIGN & RETURN

002  
7.9  
6.5  
16.4

Total for Lines **\$18,000.00**

**CLAIMANT'S CERTIFICATION & DECLARATION**

\*\*\*\*INVOICES MUST ITEMIZE ALL CLAIMS BY COMPONENT PRICING\*\*\*\*\*  
Any term or pricing that is inconsistent with a contract between the Board of Education and the vendor the terms of pricing policies of the vendor is the responsibility of the vendor. The maximum obligation of the Hackensack Board of Education to the vendor for the cost of goods and the delivery of or the performance of services to the district will not exceed the amounts included on this purchase order. NO LATE FEES OR INTEREST WILL BE PAID. See reverse side for more details, instructions, terms and conditions of this purchase order. Orders that do not follow procedures will be deemed incomplete and payment will not follow.  
I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.  
Further, I do solemnly declare and certify that the below-named company is an equal opportunity employer in compliance with all Federal and State Laws and Regulations, and will submit verification upon demand.

NO ORDER VALID UNLESS SIGNED BY BOARD SECRETARY

*Ronald A. Herman* Business Administrator  
*Joseph V. Cecile* Superintendent

**X** *[Signature]* 4/26/17 *ROE WIT* 146-38-9163  
VENDOR SIGN HERE DATE OFFICIAL POSITION TAX I.D. NO. OR SOCIAL SECURITY NO.

**FOR PAYMENT - PLEASE SIGN AND RETURN WITH YOUR INVOICE**

Req# R70411

Ship to

HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET  
HACKENSACK, NJ 07601

To

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK, NJ 07601

2843

Fax (201) 342-9457

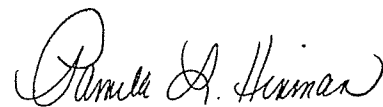
Account Code	Amount
11-000-230-331-08-12-00	10,000.00
11-000-230-331-08-12-00	100,000.00

Date: 07/06/16

Dept: LFRITZ

Qty	Unit	Description	Unit Price	Amount
1.		Legal Services for the 2016-2017 School Year BOE approved April 26, 2016	100000.000	100,000.00

Total for Lines \$100,000.00



Business Administrator



Superintendent



RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

June 1<sup>st</sup>, 2017

Ms. Pamela Hinman  
Business Administrator  
Hackensack Public Schools  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of: MAY, 2017

Dear Ms. Hinman:

Below please find a statement of legal services provided as Board Attorney during the month of May, 2017.

5/01	Retrieve / review personnel file re: child services investigation; personnel matter; review meeting agenda for 5/2:	4.5 hours
5/02	Review closed personnel file and state- ments involved; prepare for Board of Ed. Meeting:	3.5 hours
5/03	Supt. & Asst. Supt. re: personnel matter; research re: State & Federal Laws involved in allegations; E-Mail memo to B.O.E. re: same; prepare proposal agreement to resolve matter:	6.8 hours
5/04	Supt. x2 re: personnel matters; proof read memo, to Supt.:	3.5 hours



- 
- 5/05 Prepare / attend meeting re: personnel matter w/ HASA; phone R. Schwartz, Esq., re: same; research re: due process hearing re: pending disciplinary matter: 5.8 hours
- 5/08 Pending Disc. matter; phone Supt.; memo to B.O.E. reL Statement and hearing; phone Smeltzer, Esq. re same; receive/review appearance letter, due process issue: 3.8 hours
- 5/09 Receive/Review Court Order re: former student records; review materials, cover letter to Judge McGrogan; to chambers deliver material; Supt. re: pending disc. matter, continue research re: nature of Due Process Hearing: 5.6 hours
- 5/10 Receive/review responses to R.F.P. for substitute staffing; memo re: same to B.A.; Receive/Review FERPA memo from Supt.: 4.5 hours
- 5/11 Memo to B.O.E. re: pending disc. matter; receive/review bids for Charter School Transportation, texts/phone to/from B.A. re: same; Poll B.O.E. re: availability for 5/23 hearing; to A.Cepero re: Supt. report re: disc. matter; research re: conflict of interests issue: 5.5 hours
- 5/15 Prep. necessary documents for Disc. matter hearing; memo re: conflict of interest issue; phone Supt. x2 re: pending disc. matter to Central Office re: execute docs for disc. hearing; to Hack. Mun. Court re:refiling charges: 5.6 hours

- 
- 5/16 Supt. x3 re: personnel matter re: Notices; review proposed letter re: same; Memo to B.O.E. re: 5/23 hearing; cover letter to Smeltzer, Esq. re: hearing 4.5 hours
- 5/17 Additional research re: laws allegedly violated in pending personnel matter: 2.5 hours
- 5/18 Smeltzer, Esq. x2 re: pending disc. matter; Supt; re: pers. matters; draft proposed Resolution re: disc. matter hearing on 5/23: 2.3 hours
- 5/19 Proof read proposed Resolution Review meeting notice; phone B.A. re: Resolutions for 5.23. Receive/ review correspondence from Smeltzer, Esq., re: 5/23 hearing; phone B.A., Supt. re: same: 3.4 hours
- 5/22 Research R.P.C s. re: alleges threat of criminal prosecutions; Response letter to Smeltzer, Esq. re: accusation; organize file for 5/23 meeting/hearing: 3.5 hours
- 5/23 Supt. re: personnel matter, prepare for Disc. Hearing / Special Meeting; Rice Notice issue, review Kean decision, phone from Smeltzer advising of last minute letter brief re: disc. matter / hearing: 5.4 hours
- 5/24 Receive/review draft of Special Meeting Minutes; phone B.A. re: same; receive/ review draft of Resolution re: Disc. Hearing; Smeltzer, Esq. re: outcome of hearing; research re: duty to report matter to Commissioner of Education: 3.2 hours

- 5/25 Review Disc. File re: demands of employee;  
B.A. x2 re: USPS communications ; research  
power of subpoena: 1.8 hours
- 5/26 Scan / Forward Resolution to Smeltzer, Esq. ;  
research re: duty to report outcome to  
Committee of Education; research re:  
Commissioner jurisdiction on contract issue  
re: Disc. Hearing: 3.3 hours
- 5/30 Review App. Division decision; D’Orio  
forwarded to Supt; review Tort Claims  
Act; E-Mail to Supt.: 2.0 hours
- 5/31 B.A. re: U.S.P.S. inquiry; review land use  
law re: M & M project / ECDC; Supt. x2 re:  
teacher w/pending matter in California;  
Smeltzer, Esq. re: Vega more pay stubs;  
Prepare for Committee Meeting: 3.8 hours

Total Hours, May 1<sup>st</sup> - May 31<sup>st</sup>, 2017: 84.8 Hours

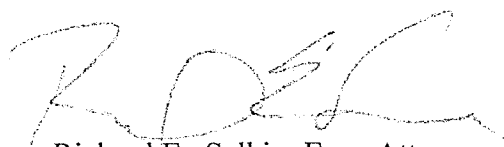
At \$160.00 Per Hour: \$ 13,568.00

Attend Meetings: May 2<sup>nd</sup>, May 23<sup>rd</sup>, May 31<sup>st</sup>, 2017: 900.00

Fed Ex to Smeltzer, Esq.: 27.00

Total: \$ 14,495.00

Respectfully submitted,



Richard E. Salkin, Esq., Attorney  
Hackensack Board of Education

055193

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

BUDGET ACCOUNT NUMBER	P.O. NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	701246	5/1-5/31/17	\$6,580.15
11-000-230-331-08-12-00	703521	5/1-5/31/17	\$7,914.85
06/22/17			TOTAL AMOUNT \$14,495.00

THIS DOCUMENT HAS A COLORED BACKGROUND AND FLUORESCENT FIBERS • SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE • MISSING A FEATURE INDICATES A COPY



HACKENSACK BOARD OF EDUCATION  
191 Second St. Hackensack, NJ 07601



Bank  
America's Most Convenient Bank®

55-136  
312

055193

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

06/22/17

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$14,495.00

\*Fourteen Thousand Four Hundred Ninety Five And 00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*John V. Luciani*  
*Richard A. Hines*

Superintendent

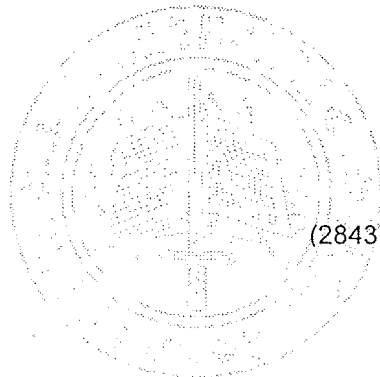
Business Administrator

Bd President

⑈055193⑈ ⑆031201360⑆ 4308904203⑈

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

055193



RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

(2843)

Start date 7/1/2016 End date 6/30/2017

07/05/17 15:21

AP Order Accounts Over \$0.00

Expenditure Accounts Payabl

Fund	11		Fund Total		13,876.00
11-000-230-331-08-12-00		Supp.Serv-Gen Admin Legal Serv	21,790.85		13,876.00
703521 2843		RICHARD E. SALKIN	<u>21,790.85</u>		<u>13,876.00</u>
		Legal Services	21,790.85 **		13,876.00
*** = Only part of Expenditure is Accounts Payable			Totals for Report		13,876.00
			21,790.85		13,876.00

JUNE 2017  
 Billed AT \$160<sup>00</sup>  
 Per hour  
 1 of 7 pages

703 521

RICHARD E. SALKIN  
ATTORNEY AT LAW  
50 MAIN STREET  
HACKENSACK, N.J. 07601

MEMBER OF THE BAR-N.J. & N.Y.

(201) 342-3626  
FAX (201) 342-9457

July 5<sup>th</sup>, 2017

Ms. Adrian Pollio  
Business Administrator  
Hackensack Public School  
191 Second Street  
Hackensack, New Jersey 07601

RE: Statement of Legal Services Rendered  
During the Month of June, 2017

Dear Ms. Pollio:

Enclosed please find statement of legal services rendered as Board of Education Attorney during the month of June, 2017.

6/01	Sending districts tuition; Fogarty, Esq., previous data re: census info. re: 4 Districts, B.A. 2x research ; Smeltzer, Esq., 3x re: personnel matter; received/ reviewed U.S. Atty. Subpoena, phone B.A.re:same Asst. U.S. Atty. Moe. re: clarification:	5.7 hours
6/02	Received/reviewed Supt. Correspondence w/ D.O.E.; receive/review Court Order re: former student; review data, deliver to Judge Magruder; phone Brickfield Esq. 2x re: same:	4.5 hours

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6/05	Sending Districts Tuition; Supt. re: dates of requested meeting and Personnel matter; review file of prior negotiations with sending districts .	3.7 hours
6/06	Supt. 2x re: meeting w/ sending districts, personnel matter; to Fogarty, Esq., 3x re: sending districts; prep. for Board of Education meeting:	3.2 hours
6/07	Supt. re: personnel matter; City Manager re: joint meeting; receive/review E-Mail from J. Stout, City Manager's Office; corresp. To City Manager re: joint meeting:	3.8 hours
6/08	Fogarty, Esq. re: meeting with sending districts ; review of personnel file re: potential litigation:	2.3 hours
6/09	Research re: case law, Stat, Reg. re: setting of sending /receiving district tuition:	3.0 hours
6/12	Supt. re: 3 Personnel matters:	.3 hours
6/13	Supt. re: personnel matters; review sending district tuition materials for 6/14 meeting; review OPRA materials re: sick time records; phone B.A. re: smae. Santagato re: Court hearing on 6/29; receive/review correspondence from Supt. re: Charter School bus situation:	5.5 hours



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6/14	Supt. re: personnel matter; prep. for/ attend meeting w/sending districts re: renewal of tuition contracts:	4.3 hours
6/15	Research re: "choice school" legislation/ tuition materials:	3.0 hours
6/16	Receive/review B.A.'s data re: sending districts; Supt. re: personnel matter; conf. with Supt. re: same:	4.1 hours
6/19	Supt. re: personnel; review CBA, statute re: hearing procedures, review file:	3.4 hours
6/20	Continue review of tuition materials; Deorio re: disc. matters; Supt. re: personnel & tuition issues; prep. for BOE meeting:	4.4 hours
6/21	Research re: disc. Procedures; due process issues; review new Supreme Court decision on OPRA; Springstead, Esq. 2x re: investigations/personnel matters; Ricci, Esq. 2x; Supt. 2x, R. Marks re: interview procedures re: personnel matters / investigation:	6.1 hours
6/22	Pers. matters/investigation; Pincus, Esq., Ricci, Esq., Supt., multiple review docs and potential evidence:	5.0 hours
6/23	Personnel/investigation Pincus, Esq., Ricci, Esq., R. Marks; Rec./Rev. Package of materials going to DOE; to Supt. Office re:statement .	4.1 hours

- 6/24 Receive/review forwarded e-mails from Fogarty, Esq. to B.O.E. Pres.; E-Mails to / from Supt.: .5 hours
- 6/26 Continue review / research sending district tuition; Supt. re: personnel matter; admissability of statement re: 6/29 hearing; begin draft of reply to Fogarty, Esq.: 3.8 hours
- 6/27 Tuition issue: furnish draft of letter to Fogarty, Esq.; phone Supt. re: same; prep. for BOE meeting: 4.0 hours
- 6/28 Proof read / amend letter to Fogarty, Esq.; receive/review E-Mail from J. Stout re: joint meeting with Council, review file; phone City Manager; E-Mail topics to City Manager: 2.0 hours
- 6/29 Prep. / Attend Prob. Cause Hearing re: C. Whittaker; receive/review proposed Acting Supt.contract ; receive/review Special Ed. Dir. Proposed Contract: 3.5 hours
- 6/30 Receive/review E-Mails from B.A. re: feedback from County Supt. re: Acting Supt. Contract; Supt. re: 6.29 Probable Cause matter: .9 hours

Total Hours 6/1 - 6/30/17 81.1 Hours  
 @ \$160.00 per hour

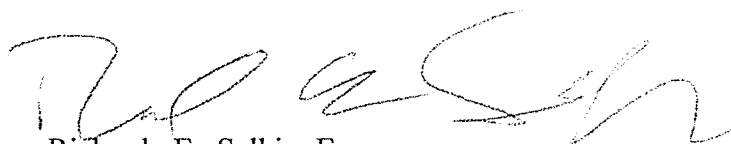
\$ 12,976.00

Attend Board of Education Meetings:  
June 6<sup>th</sup>, June 20<sup>th</sup>, June 27<sup>th</sup>, 2017:

900.00

Total: \$ 13,876.00

Respectfully submitted,



Richard E. Salkin, Esq.,  
Attorney,  
Hackensack Board Of Education

RES/smf

HACKENSACK BOARD OF EDUCATION  
HACKENSACK, NJ 07601 (201) 646-0363

WARRANT NO.

000000

BRIEF ACCOUNT NUMBER	PO NUMBER	INVOICE NUMBER	AMOUNT
11-000-230-331-08-12-00	703521	6/01/-6/30/17	\$13,876.00
07/10/17			TOTAL AMOUNT \$13,876.00

THIS INSTRUMENT HAS AN EMBOSSED BACKGROUND AND FLUORESCENT FIBERS. SEE ADDITIONAL SECURITY FEATURES ON REVERSE SIDE. MISSING A FEATURE INDICATES A COPY.



HACKENSACK BOARD OF EDUCATION  
191 Second St., Hackensack, NJ 07601



**ID Bank**  
America's Most Convenient Bank

55-136  
312

055253

GENERAL FUND

VALID 90 DAYS FROM DATE OF ISSUE

07/10/17

PAY TO THE ORDER OF

RICHARD E. SALKIN

\$

\*\*\*\*\*\$13,876.00

\*Thirteen Thousand Eight Hundred Seventy Six And .00\*\*\*\*\*

DOLLARS

RICHARD E. SALKIN  
50 MAIN STREET  
HACKENSACK NJ 07601-

*John V. Cozzitelli*  
*Patricia A. Finnan*

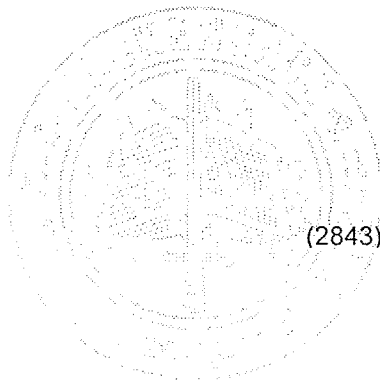
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