Good Afternoon,

I have questions regarding the "seasonal" employees:

• Will all employees working that day be "seasonal" making \$15.00 per hour? or

ANSWER: Concerning the non-county employees, all those who are being recruited by the Middlesex County Republican Commissioners were given the opportunity to work on election day at the prescribed hourly rate (\$15/hour) for Seasonal workers which they have accepted.

• Will county employees be recruited, some making 3-4 times more than the \$15.00 per hour?

ANSWER: Yes there will be County workers from other departments working on Primary Election Day, June 4, 2019. All County employees (except management and other selected functions) are represented by a Union (AFSCME Council #73). As such there are strict stipulations concerning their pay and overtime rates. The Board of Elections always follows the stipulations of this Union.

• If County employees are recruited, what is the recruitment process?

ANSWER: Gerry Mackenzie, Department Head/Community Services, and her staff have been asked to reach out to County Employees to work on Election Day. After the Commissioners meeting last night, Thursday 5-2-19, it was determined that there will be 80 people hired. Gerry Mackenzie's office has been asked to recruit 40 Democrats and the Middlesex County Republican Commissioners have been asked to recruit 40 Republicans.

• Will ALL people working that day, start at the same time?

ANSWER: As of yesterday, per Commissioner Frankel, the start time for Mail-in-Ballot Boards is 7:00 am.

• Will people be allowed to be working at a table counting their own town?

ANSWER: There is no Statute that prohibits a Mail-in-Ballot Board Member from working on ballots for the Town they live in. The Board of Elections will to the best of our ability ensure that there are at least one Democrat and one Republican Mail-In-Ballot Board Member at each table.

• Will any candidates be allowed to work that day?

ANSWER: The Board of Elections will to the best of our ability ensure that a known Candidate is not working on ballots from their Town. The current policy, which is being reviewed by the Commissioners, regarding challengers for the Mail-In-Ballot process is the same as the policy concerning "Candidates, Elected Officials and Family Members" not working as Poll Workers where they or their family reside. A

known Candidate, Elected Official or Family Member of will not work in the district where they are on the ballot for, an elected official for or Family Member of and they will not handle Mail-In-Ballots from that District on Election Day.

• Will writing implements be used to darken selections, that will allow for distinction of mark made by checker? Understood that counting machines may not accept different colors, but should be able to accept a black or blue marker or be calibrated to be able.

ANSWER: It was decided by the Commissioners at the Board Meeting last night, May 2, 2019, that the "Boards" on Election Day will not fill in any ovals for a Candidate on the ballot that appear to be not completely filled in.

Thank you.

Lucille Panos Chair MCRO