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2023 **LABOR**



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INSIDER NJ 2023 LABOR

WELCOME

to the 2023 InsiderNJ Labor List



The 2021 departure from the Legislature of Senate President Steve Sweeney began to more significantly shift the composition of the Statehouse away from Building Trades power, distributing influence more obviously into the auspices of county chairs who double as lobbyists.

This year, a decision by long-serving Assemblyman Tom Giblin of Essex County to retire, further demonstrated the loss of power in the legislature by critical, foundational Building Trades New Jersey leaders.

Assemblyman Joe Egan of Middlesex County, another Building Trades stalwart, also retired, along with the announcement of retire-

ment by Senator Fred Madden, a key Sweeney ally and longtime chair of the Senate Labor Committee.

Significant.

That said, William Mullen and the Building Trades continued to exercise an upper-hand on the job-front, especially with the influx of federal dollars for critical infrastructure projects.

In addition, veteran Assemblyman Wayne DeAngelo (D-14) consolidated independent power within the Building Trades universe as he opted to stand with his running mate, Senator Linda Greenstein (D-14), sooner than ignite a county-



wide war in Mercer to advance the specific strategic designs of South Jersey Democrats.

The labor movement would also rely on other lawmakers to step up, and their names appear on the list below, significantly in the area of temporary worker protections.

Most immediately, as this annual issue went to press, InsiderNJ monitored from the ground the nurses' strike at RWJ-New Brunswick.

Wrote correspondent Bob Hennelly:

“As the nurses’ strike at New Brunswick’s Robert Wood Johnson University Hospital entered its fourth week United Steelworkers Local 4-200 showed no signs of losing their resolve to holdout for safer staffing levels. Energy remains high on the picket line.

“Judy Danella is an RN, and president of USW Local 4-200. Danella told InsiderNJ her members were buoyed by the backing from other healthcare unions and the broader community, including a growing list of

supportive elected officials who cite the nurses’ heroics during COVID as well as the weaknesses in the healthcare system that became so apparent during the pandemic.

“As of right now, there are no new negotiations scheduled,” Danella said. “We’ve had a candlelight vigil. The hospital just contracted now for more replacement nurses for the next eight weeks and they are bringing in 300 more. If we had this level of staffing before the strike, we wouldn’t have gone out on strike.”

The latest on the strike came from News 12:

“Nurses currently striking at Robert Wood Johnson University Hospital in New Brunswick will soon have their health care benefits temporarily suspended by the facility. Nurses have been on strike for almost a month. Their benefits will be cut off starting Friday, Sept. 1. Not only are those on strike not getting paid, but the addition of having to pay for health insurance will be a massive hardship for the more than 1,700 nurses participating in this strike. The hospital

is hoping the Union will consider the impact this strike has had on patients and the facility.”

More later.

In the meantime, please enjoy this year’s InsiderNJ Labor List, in honor of – what else – Labor Day.

Max Pizarro

Editor, Insider NJ



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1. WILLIAM T. MULLEN

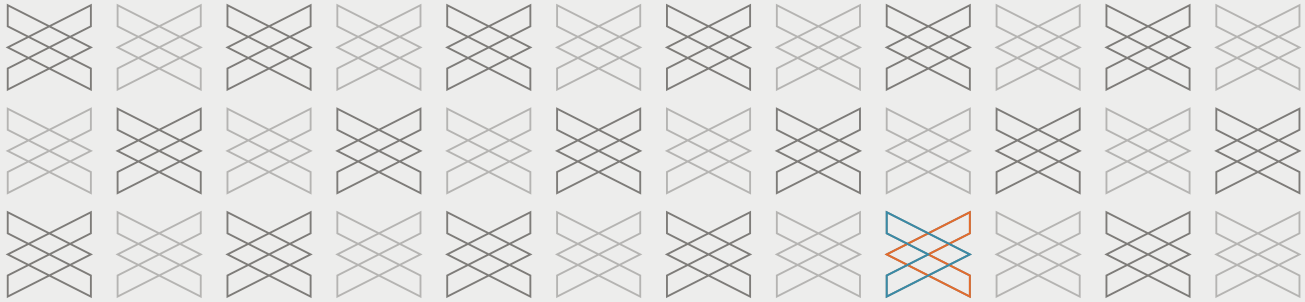
President of the New Jersey Building Trades



Joined the Ironworkers Union in 1968. Since 1990, spokesman and director of the activities of the statewide trades, comprised of 15 international building unions and 13 county councils, representing some 150,000 members. One of the key labor figures in New Jersey, an occu-

pant of his throne by virtue of organization priority, and simple old-fashioned organization. “All we do is build” is Mullen’s mantra, the line he saves for Democratic Party (or GOP) functions when people want to talk about their stubbed toes and pet peeves. Is there work? Is

there union work? Does it pay? Are our people getting paid a just wage? These are the preoccupations of Mullen, who runs a real statewide operation, with the other strong building trades leaders loyally under his auspices.



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2. ROB ASARO-ANGELO

Commissioner, New Jersey Department of Labor



Son of an Atlantic City labor organizer and himself formerly an organizer with the Laborers International Union, the American Federation of State, County and Municipal Employees and the Service Employees

International Union Local 111 and formerly executive director with the Democratic State Committee, Asaro-Angelo from 2010 to 2017 served as Eastern Regional Representative for the U.S. Department of Labor under

the Obama Administration. Key member of the Murphy Administration, who maintains strong relationships within the byzantine world of both private and public sector labor.

“

Labor Day is a holiday which recognizes the many contributions workers have made toward America's strength, prosperity, and well-being.



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3. CHARLIE WOWKANECH

President of the New Jersey AFL-CIO



A second-generation member of International Union of Operating Engineers Local 68, Wowkanech worked on a start-

up crew at a Newark airport. Elected AFL-CIO President in 1997, he leads an organization that serves one million mem-

bers, which functions as a critical rallying point for all labor sectors.

4. GREG LALEVEE

Business Manager, International Union of Operating Engineers Local 825



Started working as a crane operator in 1984, elected business manager of the 7K-strong men and women in 2010. Maintains strong political ties around the state of New Jersey; prevailed

on Governor Murphy to include roads and bridges in PLA agreements totaling over \$5 million, a boon to his union. Like Mullen, ever alert to the off-the-reservation messaging by both parties,

Lalevee retains the right to go with whichever party most immediately or consistently serves his members' needs.

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5. WAYNE DEANGELO

Assistant Business Manager at the International Brotherhood of Electrical Workers (IBEW) Local 269, Assemblyman



DeAngelo oversees the organizing activities of 1200 members throughout Central New Jersey and Bucks County, Pa. He also serves as president of the Mercer-Burlington County Building and Construction Trades. A former Hamilton Councilman,

DeAngelo has served as a Democratic Assemblyman in the 14th District since 2007. Chairman of the Assembly Telecommunications and Utilities Committee. 2023 proved a critical political testing ground for DeAngelo, as South Jersey tried to prod him

into an intra-party war, which the veteran assemblyman resisted on his own terms. With Steve Sweeney (and now Joe Egan) gone from the legislature, DeAngelo occupies a vital labor strongpoint in the state of NJ.

6. RAY GREAVES

Chairman of the New Jersey Amalgamated Transit Union, Vice President of the ATU International



Greaves joined ATU Local 819-Newark, NJ in 1985 after hired on to the NJ Transit Newark Shops Maintenance Department. Serving as Shop Steward from 1989 to 1994, he later

served as Recording Secretary, Legislative Representative, and an Executive Board member. In 2011, he was elected Chair of the ATU New Jersey State Council and served until 2019, when he

became International Vice President. Former Bayonne Councilman. Represents over 7500 New Jersey Transit workers, and over 30,000 between New York and New Jersey.



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7. FRAN EHRET

New Jersey State Director for the Communications Workers of America,
District 1



Leader of one of the most powerful unions in the state, former toll collector Ehret leads an organization that represents more

than 70,000 working families in the Garden State — including 40,000 state workers, 15,000 county and municipal workers,

and thousands of workers in the telecommunications, airlines, health care and direct care industries.

8. EDDIE DONNELLY

President, New Jersey Firefighters Mutual Benevolent Association



A firefighter for the Union Fire Department for 21 years, Donnelly heads NJ's largest Fire-fighter/EMS/Dispatcher union. With over 6,000 members and

relationships statewide, he provides his members with a loud and clear voice on the issues that matter most. He has been unanimously elected to a third term

as Chairman of PFRSNJ board of trustees and brings a strong working knowledge of public sector pensions systems.



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9. DONALD NORCROSS

Congressman, 1st District



Former assistant business manager of the IBEW Local 351, and former president of the Southern New Jersey Building Trades Council, Norcross served in the state senate with his old labor buddy Steve Sweeney prior to assuming office in Congress in 2014. Earlier this year, Norcross took particular gratification in voting for the Bipartisan Budget Agreement reached by the White House and House Republicans to raise

the debt ceiling, avoid economic catastrophe, and protect key services that millions of working families rely on. “A default would be devastating for South Jersey and the country. I am glad that both sides were able to come together and agree on a practical, bipartisan solution to raise the debt ceiling and avoid a catastrophic, job-killing default,” Norcross said. “While no deal is perfect, the Bipartisan Budget Agreement pre-

vents default, protects Medicare and Social Security, invests in our military, expands SNAP eligibility, and ensures veterans, working families, and children have the critical services they need. The full faith and credit of the United States should never be political. That’s why I voted for the Bipartisan Budget Agreement today to prevent default and protect key services that millions of Americans rely on every day.”

10. MIKE HELLSTROM

LiUNA Vice President and Eastern Regional Manager



The organization's former business manager, Hellstrom arrives on the job this year as a strong

replacement for the now retired Ray Pocino. Hellstrom oversees activities impacting 40,000 la-

borers in New Jersey, Delaware, New York City, Long Island and Puerto Rico.



NJEA members



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Pictured above:

Sean M. Spiller, President (center)

Steve Beatty, Vice President (right)

Petal Robertson, Secretary-Treasurer (left)



11. KEVIN BROWN

New Jersey State Director of 32BJ Service Employees International Union (SEIU), and Vice President of the union



Brown began his organizing career with SEIU in 1987, when he helped organize cleaners in Washington, D.C. Moving to New Jersey in 2001 after a successful organizing run in Con-

necticut, Brown worked to organize and expand to 13,000 the ranks of unionized commercial, residential, public school contracted, and airport private sector service workers throughout

New Jersey. Significantly, successfully spearheaded the moment to land a \$19-per-hour by 2023 for half of all Newark International Airport workers.

12. SEAN SPILLER

President, New Jersey Education Association (NJEA)



Former Captain of the two-time championship Rutgers Hockey Team, by trade a high school science teacher in the Wayne Public Schools, Spiller became vice president of the NJEA in 2017, and president last week on Sept. 1st. In 2020, Spiller became Mayor of Montclair. Choosing not to

run for reelection this year, his name continues to circulate as a possible gubernatorial candidate for the Democratic Party, especially since the formation late last year of the NJEA-donor affiliated Protecting Our Democracy. The New Jersey-based 501(c)(4) professes “a robust cam-

paign to defend against attacks on personal freedoms, restore confidence in government and unity in our country, and serve as a bulwark against attempts to undermine the institutions that underpin our democracy at all levels of government.”



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13. WILLIAM SPROULE

Executive Secretary-Treasurer of the Eastern Atlantic States Regional Council of Carpenters (EASRCC)



Former President and Regional Manager of the Northeast Regional Council of Carpenters, dissolved and merged into Key-

stone/Mountain/Lakes Regional Council of Carpenters on May 30, 2018. EASRCC represents more than 41,000 members in

Delaware, District of Columbia, Maryland, New Jersey, Pennsylvania, Virginia, West Virginia and the Territory of Puerto Rico.



14. LAUREL BRENNAN

Secretary-Treasurer of the New Jersey State AFL-CIO



In the position of Secretary-Treasurer of the New Jersey State AFL-CIO since 1997, Brennan

was elected to her seventh term in 2020. She is the first woman to serve in this office in New Jer-

sey and is one of only seven to do so across the nation.



15. PAT COLLIGAN

President, New Jersey State Police Benevolent Association (NJPBA)



A veteran of Franklin Township Local 154, the PBA Prez oversees the labor organizing activities of more 33,000 officers in the State of New Jersey. Says Colligan: “Maintaining the operations of the State PBA is only part of the duties of President. Make no mistake, our benefits remain under attack by unscrupulous pol-

iticians who seek to manipulate your careers for their own political agenda. We need to act as a solid wall to prevent them from further eroding our pensions and from chipping away any more of the fairness that once existed at the bargaining table. If we are truly working as one cohesive and focused group we can change

the political plague that has taken over the State. But if we splinter, even in small areas, then all of our work will fall apart. If we bicker publicly and stand at the side of candidates who campaign to destroy your jobs and your retirement then that just makes it easier for them to win. We must not allow that to happen.”



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especially our hard-working
CWA members!

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16. INES GARCIA-KEIM

President of NJSCM The New Jersey State Council of Machinists



An airline worker by trade, Garcia-Keim began her career at Continental Airlines in 1988. She joined the International Association of Machinists (IAM) following the merger of Continental and United Airlines in 2011. An active member of Local 914 in Newark since 2011, Garcia-Keim is the first woman elected President of the New Jersey State Council of Machinists.

17. ERIC RICHARD

Legislative Affairs Coordinator NJ AFL-CIO



With over 20 years of experience in this particular job, Richard serves as the mammoth organization's veteran point person on legislation impacting working people. Known as a standup guy.

18. JULIE DIAZ

Labor Deputy Commissioner



Veteran legislative operator, grassroots political organizer (Obama 2008) and labor organizer (32BJ SEIU) Diaz played critical roles on behalf of battleground Democratic incumbents in Union County, prior to going to the Murphy Administration in 2017.

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19. JUDY DANELLA, RN

President of USW Local 4-200



As the nurses' strike at New Brunswick's Robert Wood Johnson University Hospital entered its fourth week United Steel-

workers Local 4-200 showed no signs of losing their resolve to holdout for safer staffing levels, according to a report by on-the-

ground InsiderNJ correspondent Bob Hennelly. Energy, said Hennelly, remained high on the picket line.

~ Best Wishes ~

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20. ANTHONY VERRELLI

Assemblyman, Legislative District 15



A carpenter by trade and past President of Carpenters Local Union 254, Verrelli serves as the Assemblyman in the Mercer-based 15th Legislative District and serves as the vice chairman of the Assembly Labor Committee.

21. RAHAMAN MUHAMMAD

Deputy Mayor for Employment, City of Newark



An organizer out of the South Ward for SEIU, Muhammad operated with a central principle when it came to Newark: “You need five votes on the city council, and who’s the mayor.” His union work led him to forge a close relationship with fellow South Warder Ras Baraka, and when Baraka became mayor in 2014, Muhammad went to the cabinet to head workforce development. He’s been there ever since.

22. MICHAEL MALONEY

President, Mercer County Central Labor Council



Maloney oversees the activities of 50,000 families in 49 area unions in Mercer County. A native of Trenton, he began his work career as a steamfitter apprentice in Plumbers and Pipefitters Local Union #9 September of 1977. A member of the first apprenticeship class of Local 9 in Central New Jersey, Maloney is the President of the New Jersey State Pipe Trades.

23. ANTHONY ABRANTES

Organizing and Political Director for the Eastern Atlantic State Regional Council of Carpenters



Essex County native Abrantes represents 43,000 Union Carpenters from, New Jersey, Maryland, Delaware, Pennsylvania, Washington D.C., Virginia, West Virginia, North Carolina & Puerto Rico. As a delegate for Carpenters Local 254, he represents nearly 4,000 men and women in NJ.



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24. WAYNE RICHARDSON

President of Laborers Local 55



Formerly President of Laborers Local 55, the President of the Essex County Commissioners plays a critical role as the contact person in populated Essex

County for the powerful Laborers union – and now beyond. Richardson commands all LI-UNA business development for locals 3, 55, 77, 171 and 472. IN

addition, he continues to oversee efforts to get more minorities and women into the union with Pathways to Progress, now facilitated by a \$600,000 grant.

25. TIM SULLIVAN

Chief Executive Officer, New Jersey Economic Development Authority (NJEDA)



According to the NJEDA, Sullivan has “led the development and implementation of more than 15 programs created under the Economic Recovery Act of 2020 ranging from real estate development to film industry support, provided more than \$700 million in COVID-19 relief to small busi-

nesses impacted by the pandemic, facilitated the construction of the NJ Wind Port and growth of a robust offshore wind industry in New Jersey, launched the ground-breaking New Jersey Innovation Evergreen Fund, programmed \$150M in support for main streets and small business-

es, invested in economic security through programs recognizing maternal and infant health, child care, and food security as economic enablers, and helped municipalities revitalize brownfields and other underused spaces into valuable community assets.”



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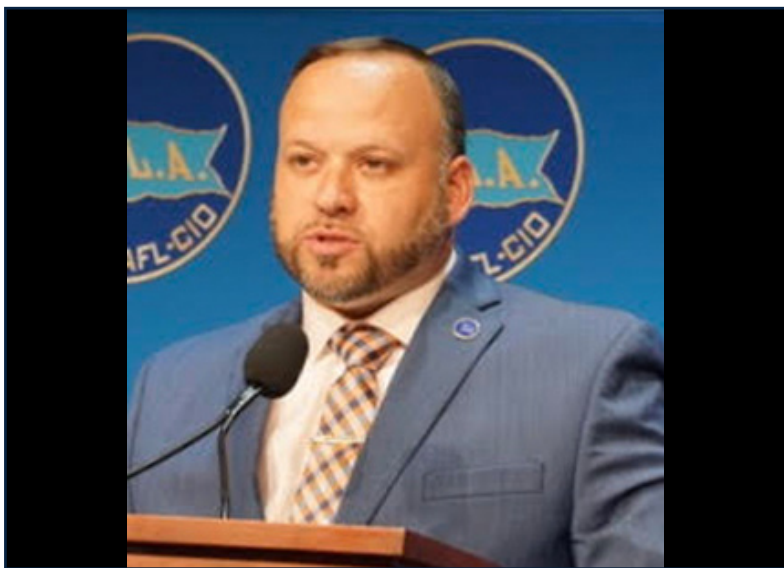
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26. VIRGIL MALDONADO

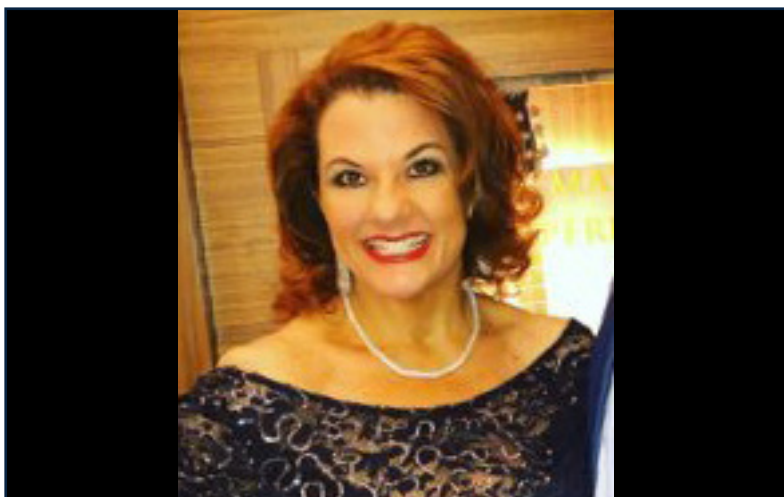
President, International Longshoreman's Association (ILA) Local 1588



A political player who is close to Bayonne Mayor Jimmy Davis, Maldonado in 2021 convinced Davis to replace Assemblyman Nick Chiaravallotti with crane operator William Sampson IV.

27. DONNA DICAPRIO

President of UNITE-HERE Local 54



DiCaprio succeeded long-time Unite-Here leader Bob McDevitt, who this year retired from his Local-54 presidency to run the organization's national pension fund. The labor organization's veteran Secretary/Treasurer prior to assuming the presidency, DiCaprio oversees 10,000 members who depend on her negotiating skills as they labor within the casino industry.

28. TOM GIBLIN

Business Manager, International Union of Operating Engineers,
AFL-CIO, Local 68 (NJEDA)



Elected to the Assembly in LD-34 in 2005, Giblin is the former Essex County Democratic Chairman and the former Democratic State Committee Chairman. Chair of the Assembly Regulated Professions Committee. Not running for reelection this year, Giblin cautioned Democrats about

the hazards of losing sight of organized labor priorities. “There’s no two ways about it, the Democratic Party’s success is attributed to 100% commitment of organized labor,” the assemblyman told InsiderNJ in March. In particular, he paid tribute to Charles Wowkanech, longtime leader of

the New Jersey AFL-CIO. “Charlie did so much of the nuts-and-bolts training and political organizing,” said Giblin. “Sometimes people get political Alzheimers. If Democrats get complacent and don’t realize the importance of organized labor, they’re making a fatal mistake.”

29. DEBBIE PARKS

Vice President, American Federation of State, County and Municipal Employees (AFSCME)



A member since 1982, former field coordinator Parks became an International Vice President in January 2018. Formerly vice president of AFSCME Council 73, Parks represents over 20,000

workers. Last year, labor leaders and rank-and file members from the New Jersey State AFL-CIO and its affiliated unions, pro-labor state legislators and AFSCME New Jersey Council 63 members

staged a picket line and rally outside behavioral health provider SERV headquarters in Ewing on Thursday to protest lack of progress in contract negotiations.

30. MARIA REFINSKI

President, NJ Nurses Union



The labor leader has grounded cred as a veteran of the Saint Barnabas Medical Center’s Post Anesthesia Care Unit. Representative of a professional group on the frontlines- not only of the pandemic – but of labor-employer relations.

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31. DEBBIE WHITE

President, Health Professional Allied Employees (HPAE)



A registered nurse at Virtua Memorial Hospital for 27 years and a long-term Med-Surg nurse, White took over from HPAE founder Ann Twomey. Involved in the initial organizing at her worksite in 1996, she became a Union Rep and has sat on every

negotiating committee for her Local from 1999 through 2018. The organization this year had a simple message for the power structure in New Jersey: “CODE RED: Understaffed. Overworked. Unsafe for everyone. One in three nurses have left hospital bedside

care due to the stress of crushing workloads. Unionized healthcare workers, patients and communities are pushing for passage of NJ-S304, a law mandating enforceable staffing ratios in New Jersey hospitals.”

32. CHARLES HALL

President of Local 108



Born and raised in Newark, the labor leader who represents department store employees has a long career in labor, which in-

cludes organizing poultry workers in the south. An ally of social justice activist Larry Hamm of the People's Organization for

Progress (POP), Hall routinely takes to the streets come crisis time.



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33. JOE CRYAN

Senator, Legislative District 20



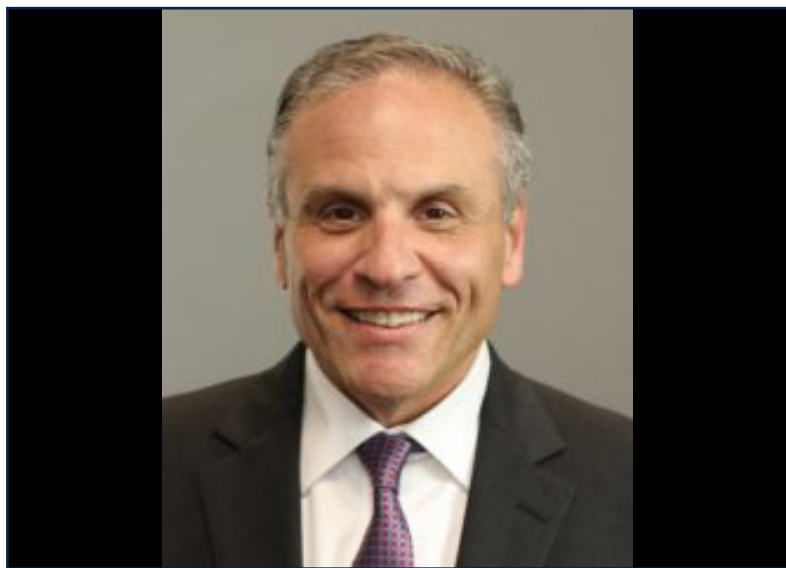
Cryan specializes in a lot of labor legislation. Most significantly this year, Governor Murphy signed into law Cryan’s A1474/S511, commonly referred to as the “Temporary Workers’ Bill of Rights,” which expands the rights and protections afforded to temporary workers. Said Cryan, “Temporary workers

will now have equal rights in the workplace. This is an invisible workforce that will now be protected against the abuses of unpaid wages, unsafe working conditions, unlawful deductions, and other forms of mistreatment. This Bill of Rights honors the core American values of hard work and dignity by ensuring

that the growing number of temporary workers have their workplaces safe, wages paid for work completed, and most importantly, know that the law will protect them. In New Jersey, we respect all workers and we expect them to be treated fairly. This bill helps us achieve that goal.”

34. MARK LONGO

Director, Engineers Labor-Employer Cooperative (ELEC)



Longo has deep labor roots in government affairs and building trades public affairs. Formerly director of government affairs and political Action for IUOE Local 825.

35. ROBERT M. FOX

President, New Jersey Fraternal Order of Police



A Member of the Fraternal Order of Police since 1973, Fox served as Cherry Hill police officer for 25 years. A union die-hard, he held several offices in Cherry Hill FOP Lodge #28, including: Treasurer, State Trustee, Guard and President for 14 years.

36. PATRICK KELLEHER

President, Hudson County Building & Construction Trades Council



Kelleher stands at the heart of the matter in the aftermath of the U.S. House passing Biden’s infrastructure plan, which includes the long-awaited Gateway Tunnel. Significantly this year, the council under Kelle-

her’s leadership signed a Project Labor Agreement (PLA) with New Jersey City University, aimed at providing internship opportunities for NJCU students. According to the school, “The agreement makes NJCU

the first public university in the state of New Jersey to execute such a Project Labor Agreement, which will authorize all university construction projects that exceed \$5 million be completed by union labor.”

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37. NICK JAYME

Political Director for the Teamsters



An electrician by trade, Jayme worked as a shop steward for 17 years where he developed the political skills that ultimately catapulted him to his current position. Very politically active in Essex and Bergen, he gets into

local elections down to the school board level as he seeks to better represent his members. Had recent successes in Garfield, where his local represents clerks, maintenance workers and custodians. Now active in West Orange on

behalf of police dispatchers. You never know where he might materialize, with a lifetime of political acumen ready to engage in campaigns and elections.

38. LINO SANTIAGO

Business Representative at International Union of Operating Engineers Local 825



Influential Essex-based labor leader. Particularly over the course of the last ten years, Santiago has managed to straddle the political terrain between the City of Newark and Essex County, not always the easiest turf during the reign of Newark Mayor Ras Baraka.

39. TROY SINGLETON

State Senator, Legislative District 7



Formerly of the Carpenters, the Burlington-based Singleton continues to prioritize labor and working-class priorities in much of his legislation, including successfully increasing the minimum monthly benefit under State SNAP Minimum Benefits Program from \$50 to \$95 and authorizing DHS to increase program benefit amount.

40. WAYNE BLANCHARD

President, New Jersey State Troopers Fraternal Association



Elected first vice chairman of the National Troopers Coalition earlier this year, Blanchard occupies a powerful position, both in New Jersey and nationwide.

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Wishing all a happy Labor Day!

Rabbi Avi Schnall
Director

Rabbi Shlomo Schorr
Associate Director

Ralph Zucker
Co-Chairman

David Gross
Co-Chairman



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41. WYATT EARP

President, Monmouth and Ocean Counties Central Labor Union,
AFL-CIO



The veteran chairman of the Ocean County Democratic Committee initially came up short in his support for LeRoy Jones as state party chairman; but with Jones chairman now he presumably has a key ally in the north.

42. JANET CAICEDO

Activist



The sister of the late Edilberto Caicedo, a forklift operator, worked with Make the Road New Jersey to prevail on Governor Phil Murphy's to sign Senator Cryan's Temporary Workers' Bill of Rights, to make more just the lives and wages of New Jersey's temp worker warehouse force.

43. WILLIAM SAMPSON

Lawmaker



The 31st District assemblyman has a dirt-under-the-fingernails labor background with the International Longshoreman's Association Local 1588 as a crane operator and the union's political point of contact.

44. MARIA FOSTER

Director of Government & Community Affairs, Painters and Allied Trades District 711 (IUPAT DC 711)



An At-Large representative of the Brick Township Public Schools, Foster was also a Democratic appointee to the Board of Commissioners of the Brick Township Municipal Utilities Authority.



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45. ROBERT F. ORDWAY

President of the NJ State Firemen's Association



Ordway found himself engaged in one of the toughest challenges of his career back in 2019 when he prevailed on the Murphy Administration to safeguard \$33 million for a dedicated first responders

fund. This year, with Donnelly and others, he got behind the bipartisan Firefighter Investments to Recognize Exposure to Cancer Act (FIRE Cancer Act), which will provide federal investments

enabling access by firefighters to multi-cancer early detection tests and other preventative tests at no out-of-pocket cost — no matter if they're volunteer or professional firefighters.

46. SUSAN DECARAVA

President of The NewsGuild of New York



Gannett reporters from the Bergen Record, the Daily Record, NJ Herald, Courier News, Asbury Park Press and Home News Tribune last year announced they are unionizing. The new unit, which is called APP-MCJ Guild, is affiliated with DeCarava’s NewsGuild. “These workers are fighting to safeguard the legacy of local news in northern New Jersey and justly advocating for stronger, more diverse newsrooms that can continue to be a critical lifeline, cel-

ebrated storyteller, and most importantly, a necessary watchdog for our communities,” DeCarava said. “We call on Gannett for swift recognition so that we can get to the table to ensure that the collective voice of these workers, and the interest of our readers, are heard, and respected.” Gannett has declined to recognize them. In the aftermath of another cost-cutting meeting by Gannett shareholders this summer, DeCarava derided as “a slap in the

face to the hundreds of Gannett journalists who are on strike today” another cost-cutting meeting by Gannett shareholders. “Gannett CEO Mike Reed didn’t have a word to say to the scores of journalists whose livelihoods he’s destroyed, nor to the communities who have lost their primary news source thanks to his mismanagement,” DeCarava said in a statement recorded by the Associated Press.

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47. PATRICK DELLE CAVA

Business Manager, IBEW Local 102



Grandson of Pasquale Delle Cava, who ran the Laborers Union back in 1932 out of Paterson, the Parsippany-based labor leader oversees the organizing and negotiating activities of 3,100 skilled electrical workers throughout New Jersey and Pennsylvania.

48. ANGELA DELLI SANTI

Communications Director, New Jersey Department of Labor



The former Associated Press reporter cut her teeth on the other side of the communications divide with the AFL-CIO, before moving over to the NJ-DOL.

49. PAUL ROLDAN

Business Administrator, LIUNA Local 3



Based in Kearny, Roldan serves Essex and Hudson, signing contractors to CBA/Demo/Terma/NMA/agreements, and participates with local municipal councils implementing pre-apprentice programs for participation with Local PLAs.

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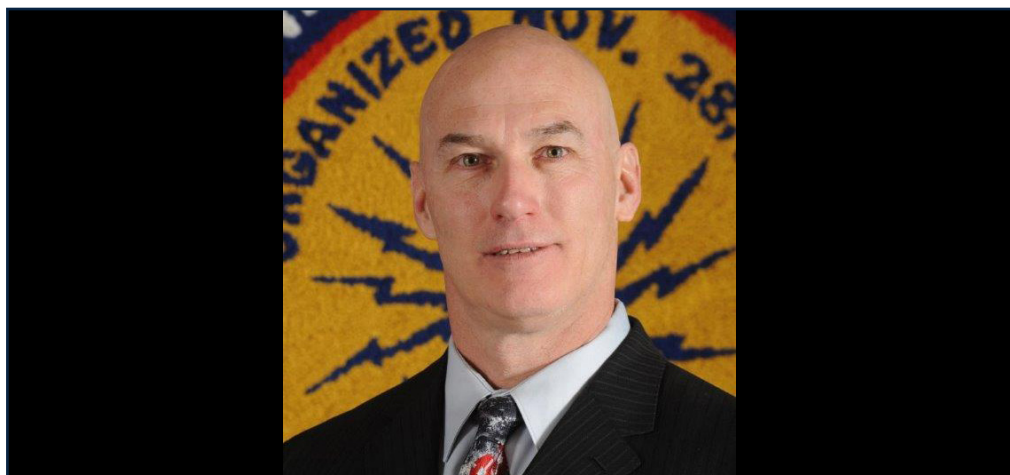
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50. BOB SPEER

President/Business Manager of International Brotherhood of Electrical Workers, Local 827



Local 827 has represented telephone and communication workers in New Jersey for over 65 years, suffering through tumultuous leadership from the late 80's until 2013 with seven different Business Managers in 25 years. The unstable leadership coupled with the shrinking numbers created a lackluster membership. President Speer, a former Business Agent and Vice President was elected President, Business Manager in 2013 and has been at the helm ever since restoring pride to his 3,500+ members. During his tenure as Business Manager/President Speer has dramatically reduced expenses, while building

a voluntary contribution COPE Fund that was almost nonexistent prior to him. He successfully led his membership through a 49-day strike against Verizon, one of the largest corporations in the world, that First-Class mailed packages to EVERY member on how to resign from the Union and return to work and discontinued benefits for all Members and their families, but he held the membership together and the Local emerged victorious with Verizon getting none of their "Final Offer" demands. That victory is considered by many to be one of the biggest Labor victories in the 21st century. Under his

leadership Local 827 has stabilized the industry by organizing and successfully negotiating first contracts with 4 separate Altice properties here in New Jersey and leading to Altice properties in New York and other states now becoming unionized. He's negotiated a contract extension with Verizon until 2023, securing 5G and pole replacement work that is contracted out in many other Verizon properties, thus providing stability and good Union jobs here in New Jersey. Politically he has gotten a bill signed into law that protects striking workers by providing unemployment benefits to them as a safety net (A-3861/S-1046). He also pushed through a bill that will keep jobs here in New Jersey by establishing a call center answering job requirements. He and Local 827 were recognized by the American Labor Museum as the Labor Union of the Year in 2019 and are always mentioned by speakers at the Labor Day Parade there.